Disability Now

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"You are not just a fairytale princess," Princess Diana was told after she gave £5,000 from her own charities trust to a disabled children's nursery in New Delhi on a visit to them.

MARTIN KEENE/ PRESS ASSOCIATION

Claim now, urges Government

The Government expects an extra 300,000 disabled people will gain from two new benefits starting in April and has launched a £2.7 million advertising campaign to alert them.

Disability Allowance will replace Attendance and Mobility Allowances for people under 65 while Disability Working Allowance is designed to top up the income of disabled people who are starting work or who are already in work.

The television and newspaper campaign highlights rock star and tv presenter Ian Dury, himself disabled.

Sally Witcher, of the umbrella group Disability Alliance, said the new benefits did not go far enough and would not provide any extra help for most of Britain's 6.2 million disabled people.

The Government also launched a charter for benefit claimants last month, which

Continued on page 4

Historic bill 'talked out' by Tory MP

Alf Morris, the shadow minister for disabled people, has vowed to fight on after his Civil Rights (Disabled Persons) Bill failed to receive a second reading in the House of Commons on 31 January.

He has also said that if the bill fails now, the next Labour government will make sure it becomes law.

The first disabled people's civil rights bill in the UK, based on the Americans with Disabilities Act, aims to outlaw unfair discrimination.

It was blocked by the Conservative MP for Kingswood, Robert Hayward, who was still speaking when the deadline for the vote passed.

"It is shocking and disgusting the way the bill was talked out in this way," said Mr Morris. "But this is not the end. We will fight on and with renewed vigour."

As DN went to press, the bill, which the Government said it viewed with "benevolent neutrality", was due to be debated again on 21 February, the same day that an identical bill introduced by Labour's Baroness Lockwood was to get its second reading in the Lords.

But with an election expected on 9 April, the odds are stacked against either bill becoming law.

Mr Morris, however,

remains defiant. He said: "I have to be optimistic because there is cross-party support for the bills and general agreement in both houses that something has to be done about the unfairness and discrimination disabled people face".

Although Mr Hayward later apologised to the House for misleading Labour MPs by saying he would not talk the bill out, and then doing so, dis-



Robert Hayward:bill blocker

ability groups are not mollified. Mary Holland, assistant director of the Royal Associa-Continued on page 4

Petition saves centre

People power has persuaded Bracknell county council in Berkshire to ditch controversial plans to close Downside Centre for physically disabled people.

Councillors at last month's strategy and resources committee meeting recommended the rescue plan after being presented with a 21,000 signature petition by banner-waving demonstrators.

The full council was expected to approve the motion on 25 February.

Wheelchair user Frank Cass-

ese, who helped present the petition, said: "This is great news. We want to thank the people of Bracknell who have been totally behind us and signed our petition in their thousands".

Social services chairman Peter Robinson, whose committee pushed through the closure plan to save £,70,000, said he was delighted with the resoponse by the people of Bracknell: "If this threat has made people realise how valuable Downside is, then it has done some good".



Discounty Hospital and age and the training the

PM backs jobs initiative Sueing 'a lottery'

Prime Minister John Major has given his "fullest backing" to a ten-point Employers' Agenda on Disability designed to promote the recruitment and careers of the 2.4 million disabled people of working age.

Launched last month by the Employers' Forum on Disability, a 55-strong grouping of mainly big companies, the Agenda has been adopted by 21 of them, including British Rail, London Weekend Television, Wellcome and Boots.

A key action point in the Agenda requires a company to monitor the other points, produce an annual audit reviewed by its board of directors, and publish achievements and objectives in its annual report.

Mr Major, an ex-Minister for Disabled People, said they were "a resource, not just a difficulty", and not to use their talents was "a huge waste".

He told the private and public sector: "there is an element of self-interest for all of us in making sure that this enormous resource is properly used in the future"

While he admitted that "only" five government departments and agencies met the three per cent employment quota, with four close to it (the Departments of Health and Social Security are not among them), he argued that their col-



John Major talks to Julia Schofield of Julia Schofield Associates watched by Susan Scott-Parker of the Employers' Forum and Graham Bann of Business in the Community.

lective record was "twice as good" as the private sector.

The Agenda has been generally welcomed, as far as it goes.

Disability awareness trainer, Dr Stephen Duckworth, said: "It's a good start, but not a panacea. We still need to go one step further and get antidiscrimination legislation in place". He thought the Prime Minister's commitment would influence employers.

Bert Massie, director of the Royal Association for Disability

and Rehabilitation said: "We would like to see more employers adopt the Agenda, but we still need legislation to pick up discrimination".

Gina King, head of equal opportunities at the Industrial Society, which held its first training course on disability in the workplace last month, said: "The focus on disability should shame industry into improving its appalling record on the employment of disabled peo-

The court system for dealing with medical negligence claims is a "shambles" and a "lottery", leaving some people adequately supported while others are in poverty, says a new report from The Spastics Society.

But no-fault compensation may not be the answer.

Each year 1,500 children are born with cerebral palsy. Last year 600 parents sued.

Cerebral palsy cases account for 80 per cent of large settlements, yet only one in four parents make it to court. Parents must prove that doctors were negligent and that a particular disability was caused by an accident or mishap.

With no-fault compensation schemes, you only have to prove a link between the accident and the disability.

But, says the report, this is where the problem lies: "Recent evidence shows that 85 per cent of cerebral palsy occurs either during pregnancy or after delivery and has nothing to do with medical inter-

vention, or the lack of it. This would make such a scheme irrelevant to many people with cerebral palsy."

Brian Lamb, head of campaigns at The Spastics Society, said: "Our research shows that parents want two things financial security for their child's future and information about the birth itself. The nofault scheme is deficient on both counts.

"The current option of purnegligence through the courts is clearly unfair. What we have is a state lottery. Whilst a small minority receive justifiably large awards to meet the additional costs of disability, the majority subsist on inadequate state benefits."

The Society proposes a comprehensive disability income scheme open to every disabled person in need, and reform of the legal system to ensure that doctors are more accountable.

Paying for Disability, £2.95, tel: 071-636 5020 ext 258.

£1m for people with head injury

The Government is giving another £1m to 12 rehabilitation centres, hospitals and community services which help people with a head injury. Frenchay Healthcare Services in Bristol will get £,200,000 and

others £,40,000 to £,150,000.

Ian Garrow, director of Headway (the national head injuries association), said that, with the exception of Frenchay, the money would not stretch to support services for families.



The Ford Escort has always been one of the best selling cars in the Motability scheme, and the latest Ford Escort should be no exception.

Although only slightly wider than its predecessor,

it's considerably roomier inside. Shallower sills and taller doors that open wider, make getting in and out easier, particularly when you have awkward items to carry, such as a foldaway wheelchair.

When we designed the new Escort, we considered every kind of family.

Height adjustable front seat belts ensure all occupants travel comfortably, and there's also a remote release (on L models and above) for the new lower and

Another creature comfort is power assisted steering, available for the first time as an option (1.6 litre engine models only).

For more information fill in the coupon opposite, or call freephone 0800 252 983.

Alternatively, contact one of our Motability specialists (you'll find one at almost every Ford main dealership). They'll also be able to give you details of the special Escort for disabled drivers.

Remember, you don't have to be a disabled driver

to qualify for the Motability scheme. In fact you don't have to be disabled at all. If you have a friend or someone in your family who is disabled you simply have to be nominated by them to act as their 'chauffeur'.

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Name	Fired
Address	
-	1
Telephone	

Parents' charter

Schools minister Michael Fallon launched a guide last month which, for the first time, tells parents of children with special educational needs what their rights are and how to exercise them.

Parents' Charter: Children with Special Needs, includes information on assessment, statementing, what type of help parents can expect for their child, and what to do if they are concerned about his or her progress.

The guide is being sent to all schools and disability groups.

Free copy, tel: (0800) 444242.

Social fund

The Government has given another £6.2 million to the Social Fund, bringing its budget for 1991/92 to £277 million. This follows a rise of £40 million last August and £3 million in November.

The Fund has been criticised by elderly and disabled people in the past for failing to meet their needs. A National Audit Office report last year revealed that refusals for Social Fund loans were up, debt was rising, and millions were remaining unspent (*DN*, March 1991).

Disability*Now*

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Over 500 people turned up to the Royal Association for Disability and Rehabiltation's lobby of Parliament in support of the Civil Rights (Disabled Persons) Bill in January.

Protest at new benefit rule

People with severe disabilities and their carers will lobby Parliament on 18 March to protest about the Government's decision to stop people who live with close relatives from claiming the Severe Disability Premium.

Before, people made independent living agreements, such as joint tenancies, with close relatives in order to be eligible for the weekly Severe Disability Premium of £32.55.

But Social Security Secretary Tony Newton, who announced the new regulation last November, said the creation of artificial tenancy arrangements within one household has gone beyond the original intention which underlies the benefit.

He said the premium was for severely disabled people who live independently in the community, or with someone else on a commercial basis, and not for those who live with families or friends on a commercial basis.

John Higgins of Derbyshire Carers' Concern, who are organising the national lobby, said: "We will be asking the Government to rethink the new rule because thousands of disabled people who need this money badly are now missing out".

Tel: (0773) 746101.

Voting alert

MPs of all parties are asking the Government to start advertising the right of four million housebound people and their carers to a proxy or postal vote now.

The Government is planning to launch a £665,000 campaign when the election is called.

But that might be too late, said Jeff Rooker, Labour's community care spokesman and first sponsor of the early day motion, signed by 150 MPs

"Potential voters could have only three and a half working days to return the forms in the advertisements, countersigned by a nurse, GP, or home warden, to the correct electoral office," he said.

The Royal Association for Disability and Rehabilitation (RADAR), The Spastics Society, the Royal National Institute for the Blind and Mencap, have joined the MPs' campaign to make it easier for disabled people to vote.

RADAR assistant director Mary Holland said at least half the polling stations in the country are inaccessible, and that the Government should provide 100 per cent grants to make them accessible.

PENROSE BURDEN NORTH CORNWALL

SELF-CATERING HOLIDAY COTTAGES DESIGNED FOR WHEELCHAIR USERS AND THEIR FAMILIES



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BBC Two's Disability Programme Unit are producing a programme on the history of black disabled people and the black disability movement in Britain from the post war 40's to present day.

We would like to hear from any black disabled people people of Afro Caribbean origin who were resident in Britain in the late 40's and early 50's or came to Britain in the early 60's as a disabled person or with a disabled child about their memories, experience or have photographs from that time and would be interested in participating in the making of the programme.

For further information please contact Pam Roberts at: Disability Programme Unit Room 5528A

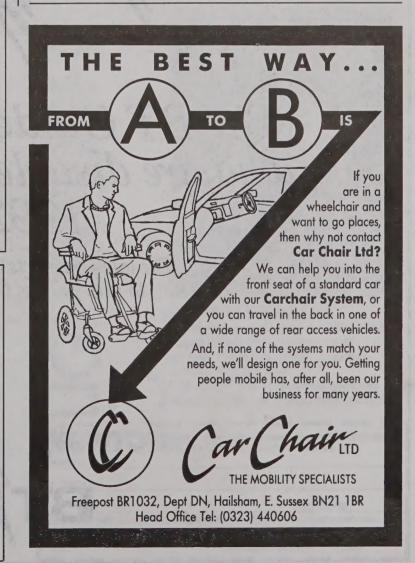
Wood Lane London W12 7RJ

BBC

Prescription charge rise

Prescription charges are going up from £3.40 to £3.75 in April, the Government said last month. When the Conservatives came to power in 1979,

charges were 20p. Health Minister Virginia Bottomley said exemption meant "no child, no pensioner and no person on income support" was affected.





Farmer White (left) rides the range in his specially adapted Kawasaki Mule. Ian White, paralysed from the waist down after a fall, had been using a heavy tractor to work his 90 acre mixed arable farm in Doncaster. Now he's found the Mule. "Apart from its versatility, there's no hassle with opening doors: I just slide in onto the benchseat, and I can fit my wheelchair in next to me on the floor. Instead of using the footpedals, I have a lever to accelerate and brake."

World quest for brain damage answers

A £100 million appeal has been launched to fund research into brain damage in unborn babies.

The Little Foundation charity says around 23,000 babies are born severely brain damaged - including those with epilepsy and cp - in Britain and Northern Ireland each year.

With the World Federation

of Neurology, the Foundation will be setting up 12 international "task forces" of medical scientists worldwide to look at why, how, where and when brain damage occurs and how it can be prevented.

The Foundation hopes the results could help to eliminate brain damage in children by the year 2000.

Contributions to Ian Dawson-Shepherd, The Little Foundation, 12 Park Crescent, London W1N 4EQ.

Historic bill

Continued from page 1

-tion for Disability and Rehabilitation, said: "We are very angry about the way the bill was blocked. I believe it is time for parliamentary procedure to be reviewed and a more equitable system introduced which would prevent an MP from talking a bill out in this way."

Richard Wood, director of the British Council of Organisations of Disabled People, said: "It is absolutely scandalous that the bill has been killed off in this way. It is appalling that one MP can stop others from voting for a bill that has cross-party support."

Mr Hayward, who has multiple sclerosis, told *DN*: "I did not kill the bill, because it had no chance of going through anyway. I was just trying to put forward my point of view that legislation would not work."

The secretary of the All Party Disablement Group, Tory MP Sir John Hannam, said the bill had been beaten because there was insufficient time to debate it: "MPs would have needed at least another hour's debate before it could have been put to the vote".

Claim now

Continued from page 1

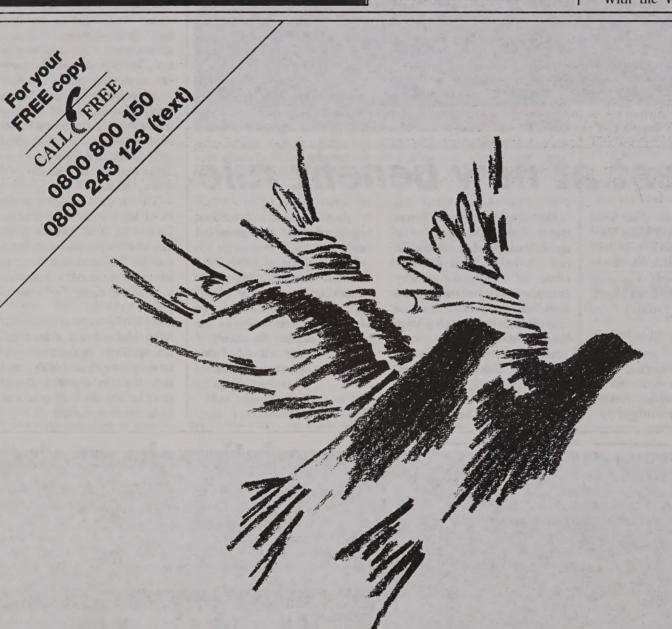
says that over half the fresh claims for Sickness and Invalidity Benefit will be processed in 10 days.

The Benefits Agency's "Customer Charter", from local social security offices, also sets out targets for handling other benefits, how the Agency aims to provide a better service, and what to do if things go wrong.

For a benefits information pack, freephone: 0800 100 123.

40th anniversay

DN will be celebrating the 40th anniversary of The Spastics Society with a colourful supplement to the June issue. Advertisers, don't miss this special opportunity. Contact Richard Gresham, tel: 071 252 1362 NOW!



The BT Guide for people who are disabled or elderly 1992

The latest products and services to help you use the phone

BTK

Disabled fan thrown out of hall

A disabled woman has been thrown out of a concert in Liverpool for making too much

Ying Cheung, who has cerebral palsy and learning disabilities, was among the 2,000 people listening to Beethoven's Violin Concerto at the Liverpool Philharmonic Hall in February. Directed by guest conductor Guenther Herbig, the performance was going out live on Radio 3.

After the microphones picked up sounds from Ms Cheung, Mr Herbig stopped the concert and waited for her to be moved. Her wheelchair

was first pushed out of range of the microphones and then out of the hall altogether.

Despite pleas from the Philharmonic's management, the conductor and the BBC would not allow her back in.

Sue Vanden, Philharmonic spokeswoman, said Ms Cheung was a regular concert goer and there had never been any complaints before from the audience or the regular orchestra. But because it was a BBC orchestra and guest conductor, the Hall didn't have as much control as usual.

The BBC has said that while it "deeply regrets" the inci-

dent, "the level of disturbance involved - both for the performers and for the audience meant there was no alternative if the concert was to continue".

Claire Down, director of L'Arche, Liverpool, said Ms Cheung could not comment as she has no speech and there would be no statement made on her behalf. She accepted that Ms Cheung had been "very vocal"

Ms Vanden said: "Open access has got to mean open access. We are going to instigate a full review of how our disabled access policy works in practice".

Labour leader Neil Kinnock with Karen Rowe, 26, the 1991 Young Deaf Achiever. Ms Rowe won the £500 award, organised by Deaf Accord and sponsored by IBM UK, for her Operation Raleigh work in Chile (during which she learnt basic Spanish by lipreading) and travelling solo around South America. The Royal Mail won the employers' award.

will travel

People who use wheelchairs now have the right to be taken to hospital appointments in them. Duncan Nichol, chief executive of the NHS management executive, issued the new guidance in February.

Service slammed

The community continence service is "a lottery" for people in residential care, says Jeff Rooker, Labour's shadow minister for community care.

His survey of England's 191 district health authorities says one in three do not supply residential homes with incontinence aids.

"Patients in residential homes should be treated exactly the same as those living in their own home," he said.

Christine Norton, of the Association of Continence Advisors, met Baroness Hooper, Government health spokeswoman in the Lords, last month to discuss ways of improving the service.

Ms Norton commented: "It is ridiculous that the level of service a patient can expect depends on the policy and budget of their health authority. We want the Government to provide health authorities with guidance and examples of good practice, so that a fairer service can be provided."

Job scheme

Leeds City Council has launched a £17,000 project to provide disabled job seekers with information and advice.

In February, the council began a four-month investigation into how it and other agencies can make job seeking easier. When completed, a guide to training and employment will be produced.

Have chair Cash for care works

It is a myth that most disabled people cannot organise their own care, says a new report on and by the Independent Living Fund (ILF).

Payments from the £77 mil-Government-financed Fund enable severely disabled people to live independently in their own homes by buying in care. Over 11,000 people get payments ranging from £5 to over £,400 a week.

Cash for Care, published in January, looks at how people are using the payments.

123 clients were interviewed and a postal questionnaire returned by 743 others.

Over three quarters of those interviewed had no major difficulty finding their own care assistants.

People often strongly criticised local authority care for being limited and using unreliable people who might not be properly trained.

But some felt that the responsibilities of becoming an employer were too much, or became discouraged because initial plans fell through (though problems were often overcome following advice from social workers).

The report says living independently is just as possible for old disabled people as young ones, and that managing their own care arrangements gives people more self-respect.

The fund is due to be wound up in March 1993, when existing beneficiaries will be transferred to a successor body and their payments continued.

£7 plus £1 p&p, ILF, PO Box 183, Nottingham NG8 3RD

Name change for Irish group

The Northern Ireland Council on Disability has changed its name to Disability Action (DA).

DA, the main disability group in Northern Ireland, celebrated the February name change by launching a Charter of Rights. The charter's 20

demands include the right to live independently, and the right to appropriate housing.

DA said the name change was a signal that it was adopting "an out and out rightsbased stance".

Tel: (0232) 491011.





Cashpoints at your fingertips?

The first cashpoint machine with braille instructions has been developed by the British-based information technology firm, ICL.

People with visual impairments will find the Series 7000 ATM machine "quick, convenient and easy to use", according to ICL's director of

financial services, Nigel Croisdale. It can also be used by non-disabled people.

New features include raised coloured keys, a voice synthesiser and instructions written in large type and bold colours.

A raised lip around the cash card slot makes it easier to feed your card into the machine.

Mr Croisdale said: "It was easy to add the braille keys and cost no more to develop than a conventional cash machine.

"A number of banks are already interested and we hope the machines will be installed in as many branches as possible around the country".

From a whisper to a shout

Scientists have developed a computerised hearing aid with an automatic volume control sensitive to sudden changes in noise level.

A team led by Dr Brian Moore, of Cambridge University's experimental psychology department, has spent eight years developing the device.

Unlike conventional hearing aids which pick up all sounds equally, the new device will help people pick up faint speech and prevent loud, painful bursts of noise. The size of a cigarette packet, it can be attached to a normal hearing aid by a wire.

Dr Moore, whose work was sponsored by the Medical Research Council and the Hearing Research Trust, said: "People with impaired hearing often find that, even with an aid, they cannot pick up faint speech and loud sounds can be very painful.

"The new system is a substantial improvement on other hearing aids because it has three automatic volume controls, which take into account variations in overall speech levels and deal with sudden loud noises, such as slamming doors or shouting. It also boosts weak high frequency sounds, such as K and P, which are difficult for partially deaf people to hear."

Dr Moore said two electronics firms were interested in the



Dr Moore wired for sound

device, which he expects to be on the market within two years.

New drug reduces seizures

The Wellcome Foundation has launched a new drug called Lamictal which "significantly" reduces the number of seizures among people with epilepsy who have secondarily generalised tonic-clonic seizures and uncontrolled partial seizures.

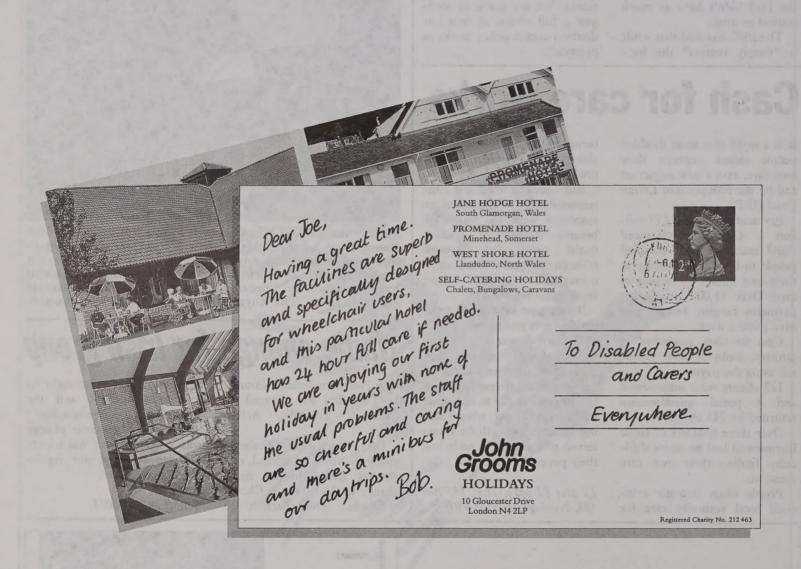
People who have secondarily generalised tonic-clonic seizures lose consciousness, their body stiffens and muscular spasms occur. People who have partial seizures experience an altered state of awareness and changes in perception of taste, sight and smell.

Most conventional drugs work by increasing the brain's production of seizure-inhibitors which stop nerve cells from becoming over-excited and causing seizures.

Lamictal works differently, by inhibiting production of the chemical which causes brain cells to over-excite.

A world-wide study of over 4,000 people showed that 22 per cent with drug-resistant partial seizures had them reduced by a half, 31 per cent with secondarily generalised tonic-clonic seizures had a similar improvement and 13 per cent became seizure free.

Brian Chappell, British Epilepsy Association information and training director, said: "This is a major advance which provides additional help to those with uncontrolled seizures."



The Jane Hodge Hotel has been specifically designed to offer disabled people, their families and their friends the perfect, trouble-free holiday. The Hotel is set in the beautiful Vale of Glamorgan, and provides guests with all the facilities that they might expect in a modern luxury hotel, while at the same time offering a full range of round-the-clock care services on request. An indoor swimming pool, a sports hall, and outdoor pursuits are all provided to entertain our visitors.

For reduced winter-break rates and more information telephone John Hartley on 081-800 8695

IN BRIEF

Disability-minded

Thanks to Barnicoats, the independent paperback booksellers, Barnet Council is to install £7,000 worth of new equipment in its libraries for people with sensory disabilities.

The council plans to buy such things as induction loop and minicom telephone systems for people who are hard of hearing, and magnifiers for people with a visual disability.

A council spokesman said: "We will install the equipment as soon as we have consulted local disability groups and identified what aids they need".

Break for carers

A new charity offering helpand support to carers around Cirencester, Gloucestershire, was launched in February.

CareShare employs professional care assistants to look after physically disabled people in the home for up to five hours a week while carers take a break. It is aiming to provide emergency cover and holiday breaks of up to five days too. The service is free to people on benefits.

The charity has been set up by the Cirencester Society for Spastics and Handicapped, helped by £20,000 from The Spastics Society over two years, and support from local social services, the Barnwood House Trust and Crossroads Care.

The Volunteer Centre, 23 Sheep Street, Cirencester, Gloucester-shire, tel: (0285) 650168.

Loo of the year

Any disabled person caught short near the Basildon Centre in Essex will be able to use the best adapted loo in the country.

Basildon Council received the award in January from Minister of the Environment David Trippier.

Other loos adapted for disabled people which won awards were: Trewins of Watford, Orchard Square Shopping Centre in Sheffield, Dalwhinnie Distillery Visitor Centre in Scotland, Portsmouth D-Day Museum car park and Tesco's supermarket in Stroud.

The first five

The first five UK conductors to be trained at the Peto Institute in Budapest, Hungary, have passed their examination and are now qualified.

Elizabeth Bailey, Melanie Brown, Julie Peachey, Wendy Saunders and Elizabeth Southall received their diplomas from Dr Maria Hari in January. They are now back in the UK, working at the Foundation for Conductive Education's Institute in Birmingham.

Your reactions to charity advertising and media images of disability (DN, January) are being held over to next month - Editor.



Going for gold: Mike Hammond training in Austria. THE SUN

Paralympics here we come

The fifth Winter Paralympics in Albertville, France, start on 25 March. More than 700 top skiers from 24 countries will be competing. The British squad of 16 is the strongest ever sent for a winter event.

The top Alpine skiers are Matthew Stockford, Christine Blackmore and Richard Burt.

Richard, 18, from Wiltshire, is one of Britain's youngest and most talented young stars. Partially sighted, he will be competing in the slalom, giant slalom and downhill events.

After winning three bronze medals at the 1990 world championships he is confident of doing even better in Albertville.

Mike Hammond is another name to watch. The 44-year-old amputee recently beat an able-bodied army ski champion in a 70 mph downhill race in Austria. "It was just the kind of boost I needed before the Games," said Mike.

Peter Young, 36, a blind piano tuner from Dagenham, is the European and world cross country champion. He is going for gold in four events biathlon, 5km relay, and 10km and 3km cross country.

His training has included fortnightly trips to Norway. "It's expensive, but it will be worth it if I get the gold."

Half the football grounds have no adapted toilet

The Football Supporters Association (FSA) is calling on the Football League's 93 clubs to improve facilities for disabled fans.

Its latest survey reveals that only 23 out of the 70 clubs which replied are able to accommodate more than 20 wheelchair users.

Thirty of these clubs have facilities for blind spectators and 47 have adapted toilets.

"This is just not good enough," said Steve Hart, from Coventry, who compiled the survey for the FSA. "We want disabled people to enjoy matches in a comfortable atmosphere, without having to worry whether they can enter the ground or use the toilets."

Norwich City is one of the few clubs providing good facilities. It has built a covered enclosure for 115 disabled fans, accessible for wheelchair users, with toilet and catering facilites. Admission is free.

While the highest standards were usually found in the top two divisions among clubs with more money, Arsenal has only 20 places for wheelchair users. Leeds and Everton did not even reply.

The FSA accepts that third and fourth division clubs like York City, which has space for only five wheelchair users, can never compete with Norwich.

"But the excellent work of third division Brentford, which provides free transport for disabled fans to and from the ground, shows you don't have to be fabulously rich to give your disabled fans a good service," said Steve Hart.

A spokesperson for the Football Licensing Authority said: "We can't impose these standards, but we do give advice on how grounds can be improved for disabled people".

Survey, free, from Steve Hart, 178 Silverdale Close, Coventry.

Volleyball teams back in

The Great Britain sitting and standing volleyball teams, who were told they could not take part in this summer's Paralympics despite qualifying, will be competing in Barcelona after all

The International Sports Organisation for the Disabled (ISOD), which is organising the games, first said that as it wanted the games to be more global, nations which had not qualifed would be invited to take part at Britain's expense.

But as some of those countries have now decided not to compete, the ISOD has reversed its decision.

Gordon Neale, the British Paralympic Association's volleyball co-ordinator, said: "We are delighted to be allowed back into the games, but are angry at the way we have been treated.

"Both teams qualified on the strength of their high world rankings and should not have been excluded".



People unable to control shaking arms and hands may be able to use a computer with MouseTrap.

MouseTrap enables people with severe tremor, ataxia or athetoid movement to use a computer mouse. Viscous damping smoothes out uncontrolled movements.

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The device can be used with a keyboard emulator which draws a keyboard on the screen from which the user can choose keys and thus perform any function, using the mouse.

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Care Home of the Year: John Grooms' Dolphin Court, where users are in control of their lives, says Lady Wagner (centre).

£1 million for gene therapy

Britain's first gene therapy research programme for cystic fibrosis was launched in February, thanks to a £1 million donation from the Cystic Fibrosis Trust (CFT).

The ten-year project will be looking for ways to treat cystic fibrosis by using gene therapy to replace the faulty gene in people who have the condition.

The money came to the CFT from the trustees of the

estate of Leopold Muller, founder of the De Vere Hotels. Group.

Mr Muller died in 1988, leaving almost his entire £15 million estate to charity.

The programme will be led by Professor Bob Williamson at St Mary's hospital in West London.

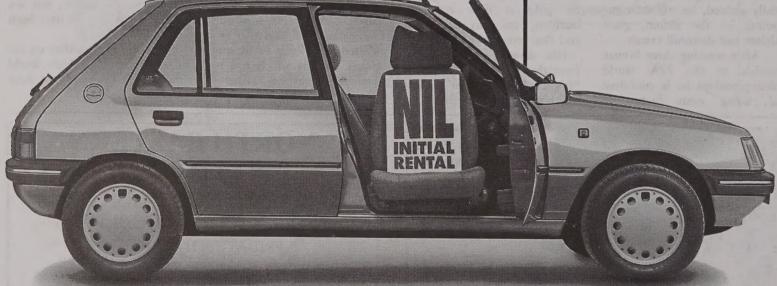
"This donation brings the prospect of gene therapy much closer," he said. "I believe the

first attempts to use the technique will be made within the next two years."

A CFT spokesman said: "The research will be complementary to research in America, where scientists have already transplanted a healthy cystic fibrosis gene into the lungs of a rat.

"We believe the same technique could be used on humans"

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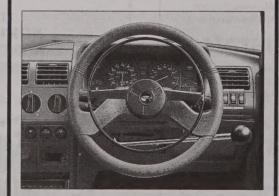
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MOTABILITY

PEUGEOT

Peugeot Motability Department 0203 884000

Eye tests at home

The private health company, Healthcall, has launched a national scheme to help elderly and disabled people who are entitled to free NHS eye tests.

It will send teams of qualified opticians into care homes and sheltered accommodation.

The care homes will not be charged because Healthcall can claim the NHS fee from the local health authority. But patients not entitled to free tests will be charged.

Marilyn Drummer, general manager of Healthcall's optical service, said: "Most patients living in care are entitled to NHS tests, but many have not had their eyes tested for years because they are unable to visit high street opticians. Our new service will enable these people to receive the annual tests they are entitled to."

A spokesperson for The Royal National Institute for the Blind welcomed the idea: "We support any service that makes eye testing easier for people, especially the elderly".

Details from Marilyn Drummer, Healthcall Optical Service, 401 South Row, Milton Keynes, MK9 2PH, tel: (0908) 691919.

Handy help

Disabled Automobile Association (AA) members will soon be able to summon help without leaving their car. The AA is to introduce a new, personal emergency phone by June.

Motorists will be able to contact the AA or emergency services by plugging the portable phone into the car cigarette lighter and extending an aerial.

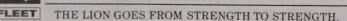
The phone will cost under £200 and all calls are to be free. But there will be a £35 connection charge and a monthly rental fee of £10.

Atilla the winner

The Honey-well/Sunday
Times British
Innovation
Awards Trophy Competition has been
won by Atilla



Unver, 14, from Richard Cloudsley School, London.





Renault Extra Van from Poyntings: "refined"



Devon Voyager: "quiet and smooth"



Chairman Vista from Gowrings: "easy-drive style"

Which one for wheelchair passengers?

Following his 1991 report on conversions, DN motoring correspondent David Griffiths checks out three more models

Disabled passengers often have to spend as much if not more than the disabled driver to get their wheels, with little to guide them.

The three vehicles for this report were selected from the lower price range to complement those from last year (*DN*, March 1991).

The route chosen for each test was identical: undulating, pot-holed, class-B roads, an unclassified lane with an ascent of 1 in 7 and an extremely rough descent of 1 in 4, plus some varied surfaces, severe adverse cambered bends and a stretch of smooth straight main trunk road. Four passengers were carried each time, and cushions were left off power chairs to help amplify any ride characteristics, good or bad.

The Chairman Vista

The cheapest of the vehicles tested, the Gowrings Vista, is claimed to be the most popular vehicle of its type available on the Motability Hire Scheme.

Based on the Spanish Seat Terra, it is a small, neat, high-roofed van with big picture-windows. Access is via a very sturdy ramp, which whilst steep, feels safe enough with the inertia-belts hooked up to the front of the chair. Once in, I was firmly tied down with the ramp folded up solidly against the back of the chair instilling a surprisingly "safe" feeling.

The suspension being pretty firm, a choppy ride was the order of the day. It wasn't particularly uncomfortable though, and the vehicle rode over rougher stretches and potholes well (humps and depressions

need a little care).

With just 900cc under the bonnet, the Vista is no hot-rod but it took the 1 in 7 in its stride and cruised at 60 mph on the open road happily enough. When fully loaded, 60 mph is about as much as you can expect to get out of it. Overtaking at such speeds is a matter for careful judgement and favourable road conditions, but it didn't sound stressed and felt stable and secure on good surfaces. Funnily enough, it was

the smooth asphalt which let it down, with a constant suspension vibration appearing at anything over 55. Although not especially jolting, it would be irritating on a longer journey.

All-round vision is pretty good and noise level was acceptable, although conversation between driver and the rear passenger requires considerable lung-effort at average speeds. The internal finish, though plain and simple, was on a par with Gowrings' more up-market models.

The Devon Voyager

Devon Conversions is one of the most respected vehicle adaptors, specialising largely in medium-size buses and motor homes. This skill is evident as soon as you open the rear doors. Smooth, perfectly upholstered passenger seats give the little Voyager a welcoming appearance and a feeling of comfort and professionalism. The deep brown colour was a change from the ubiquitous grey.

The Fiorino has a high stance so gaining access always involves a steepish incline. Devon have helped ease the problem by extending the incline through the floor pan, a practice adopted by a number of converters.

Unfortunately, this meant that my BEC Horizon chair would not sit on the level section since the slope extended too far forward, leaving the rear wheels of the chair just short of the top of the incline. A small matter you might think, but it made it difficult to park the chair in the "right" spot.

Unusually, this vehicle uses Unwin clamping units with two short lengths of tracking rather than belt harnessing.

All this made an unhappy marriage as far as my chair was concerned. Being unable to achieve a horizontal clamping position made it impossible to lock the chair down securely.

After considerable experimentation it was obvious that a really secure position would need a differently dimensioned chair, or the replacement of the Unwin clamps with an inertia belt system, which would also do away with a wire hawser power winch which seemed prone to jamming.

My Voyager had a 1.7 litre diesel engine, but far from being clattery, it was one of the quietest and smoothest of all the rear-entry vehicles I have tested. The torque from the excellent engine provided a very impressive ascent of the 1 in 7, and on the open class A road the legal limit found the Voyager cruising quietly.

All-round vision is pretty good. The only minus is a pronounced body roll on adverse cambers and sharp bends. Conversation between driver and passengers presented no problems on all but the most critical throttle settings.

Poynting Extra Van

There can be few firms who have the experience of building and modifying rear entry vehicles for disabled people that Poynting Conversions has, and this latest offering is as smooth and refined as anything you are likely to find.

The years of listening to customers is reflected in the unique double-fold ultra-light ramp and the choice of clamping systems - conventional inertia belt or their own ingenious bar system which locks onto the rear wheels of manual wheelchairs and is simplicity itself to use - whilst the unique folding double rear seat is a revelation in terms of ingenuity and versatility.

On the road the vehicle gives a typically soft Renault ride more akin to that of a small luxury saloon car than a van. The absence of body-roll contributed to a feeling of confident safety and I was able to view the passing countryside in complete relaxation.

The example on test included an extended roof option which creates an amazing feeling of spaciousness so that even with a full compliment of passengers in the double rear seat I still felt I had plenty of breathing room.

All-round vision is excellent

and stability is good no matter what the road conditions. Interior finish is high standard and the roof-option gives the vehicle a particularly attractive outline when viewed from the side, as well as improving the drag factor. Performance was excellent with plenty of verve from the little 1.4 petrol engine (1.2 petrol and 1.6 diesel options are available, plus a 1.2 catalyser), and the vehicle can more than hold its own in any traffic conditions.

Summary

Gowrings Chairman Vista, the only one of the three available on Motability Hire, is the cheapest and most basic, with the smallest power unit. It is not as comfortable at speed and the small engine means a shorter mechanical life.

But its simplicity and easy-to-drive style in traffic makes up for many shortcomings, as does the claimed economy (40mpg plus). It's the ideal choice for the city dweller whose journeys are usually short. If you often go on longer hauls it is not for you.

The Devon Voyager is surprisingly comfortable and smooth with exemplary build and finish. Fiat users lay claim to a consumption of up to 70mpg in ideal conditions, and whilst the high additional cost of the diesel variant may seem questionable, there is no denying the lower running costs.

A pity that the wheelchair anchorage is not very practical, but some people may find their chairs suit the layout better. The alternative solution would be to opt for the Sidewinder lift which gives a flat floor area the full length of the vehicle. There is little difference in the cost but check carefully if headroom is at a premium.

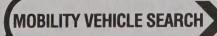
The Renault Extra Van from Poynting Conversions wins in terms of passenger carrying, looks and comfort. The lightweight ramp will find favour with weaker helpers and drivers too. The ride is on a par with rivals costing nearly twice the price, and the optional rear seat system is commendably versatile.

Options

Gowrings Chairman Vista Seat: 900cc, petrol. £8,905 (all prices given are for models as tested and assuming VAT exemption). Gowrings Mobility, tel. (0635) 871502.

The Devon Voyager Fiat Fiorino: 1.7, diesel. £11,797 (or £8,997 if you have the telescopic ramps instead of the lowered floor pan on the model I tested). Devon Conversions (CP) Ltd, tel. (0392) 211611.

The Renault Extra: 1.4 petrol. £10,081 (cost-conscious buyers can bring this down to just under £8,868 by foregoing the extended roof and opting for a 1.2 engine in place of the 1.4). Poynting Conversions, tel. (0722) 336048.

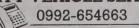


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Alf Morris: a man with a mission

Alf Morris was bitterly disappointed but remained defiant after his Civil Rights (Disabled Persons) Bill failed to gain a second reading in the House of Commons on 31 January.

"It is disgraceful that in a country that is supposed to respect human rights, people face prejudice and exclusion for no other reason than the disability they have," he said.

His commitment to helping disabled people stems from his childhood in Manchester.

His father, a signwriter, was severely disabled during the First World War and faced long periods of unemployment as a result of injuries and the Depression.

"He lost a leg and an eye in the war," said Mr Morris. "His lungs had also been damaged by mustard gas. He later developed tuberculosis. and died when I was seven years old."

Further experience of caring for disabled people came when he married in 1950 and moved into the home of his wife's parents. His mother-in-law was a wheelchair user with rheumatoid arthritis while his father-in-law had chronic bronchitis.

"I have learnt as a result of these experiences that disability is a family affair," he said. "It is ridiculous for anyone to call disability a minority issue when it affects the lives of everyone living with and caring for a disabled person so drastically."

He was furious when the war office refused to provide his mother with a war widow's pension..

"Mother wrote to our local [Labour] MP, Harry Thorney-croft, asking for help. It can't have been the most elegant letter he ever received because she didn't write many, but he said he would do all he could.

"He pegged away at Whitehall and after two years the war office reversed their original decision. My mother was so grateful that she insisted I became an MP so that I could go and help Mr Thorneycroft in the House of Commons."

Alf Morris left school at the age of 14 but, after a spell in the army, he secured a place at Oxford to read modern history. He became involved in politics and the Labour Party.

In 1964, he joined his eldest brother Charles in the House of Commons.

As Labour MP for Wythenshawe, he called for greater access for people with mobility problems, before winning the ballot for Private Members' Bills in November 1969.

He set about drafting the Chronically Sick and Disabled Persons' Bill, which required local authorities to maintain a register of people with disabilities and provide them with specific services. intimidate me into dropping the bill because I was a relatively inexperienced MP," said Alf. But he won all-party sup-



Alf Morris: bitterly disappointed but still defiant

With an election imminent he had to work fast, and with no Government support the chances of the bill becoming law were slim. It was opposed by Health and Social Security Secretary, Richard Crossman, who believed that if legislation had been needed, his department would have introduced it.

"Crossman thought he could

port and the 1970 Act was "a watershed" in parliamentary legislation, according to Sir John Hannam, secretary of the all-party disablement group.

But now Britain, which once led the world, is lagging behind, said Mr Morris. "It is a tragedy that countries which once followed our example, such as America, Australia and France, are now showing us the way forward."

Although Alf seems genial enough, he can be a tough customer if pressed - a TV reporter who interrupted our interview with what Alf regarded as loaded questions got short shrift.

In his experience, the soft touch does not always work. "The Government spent £7m trying to educate people to use car seatbelts but failed. Instead they had to legislate. They have not spent anything like that amount on trying to change public attitudes to people with disabilities, yet they still insist that education remains the way forward."

In 1974 he was made the first Minister for Disabled People and legislated to create new cash benefits, including the mobility allowance, disabled housewife's allowance, invalid care allowance and a non-contributory invalidity pension.

Now 63, with four grown-up children, he would like to be Minister for Disabled People again. Meanwhile he will have another go this month at pushing his bill through Parliament.

He promises: "If the bill is not enacted, Labour will ensure it becomes law after we win the next election."

Tim Russell

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Lincolnshire enterprise leads the way

As Training and Enterprise Councils fight for this year's funding, Abdul Mansour shows what one of them is doing for disabled people

These are crucial times for Training and Enterprise Councils (TECs) whose Youth Training (YT) and Employment Training (ET) responsibilities include people with "special training needs".

Last year the Government made an across-the-board cut in YT funding of around 5 per cent which they managed to cope with. But over the past month, as they put in their bids for 1992-3 and negotiated individually with the Department of Employment, many have reported a big gap between what they have been offered and what they know they need.

If TECs do not get more money to help with the greater expense of special needs training, it is feared that disabled people will lose the opportunities to which they are entitled.

TECs were announced in a Government White Paper, Employment for the 1990s, in December 1988. The first ones opened in April 1991 and now there are 82 in England and Wales, with another 22 similar Local Enterprise Companies (LECs) in Scotland.

They are all private companies, each with a board of nine to 15 members, two thirds of whom must come from the private sector. Their role is to fund training, not provide it.

Under an operating agreement with the Employment Department, TECs must guarantee to train all young people aged 16-17 who are leaving full-time education and have no job, and some beyond 18 who have had a disrupted education, as well as some adults.

A survey published last October by Skill: National Bureau for Students with Disabilities found that TECs and LECs were "taking seriously their responsibilities towards people with special training needs" and 74 of the 79 who replied had designated a staff member for this area.

But "widespread concern" was expressed about meeting the guarantee, given the existing funding.

There was also concern that the way funding has been organised, with its emphasis on getting National Vocational Qualifications or a permanent job, is an impediment to people with special needs. (In my opinion this concern is rather patronising, because it pre-supposes that disabled people with

special needs are low achievers. They have just as much right to a positive outcome from their training as anyone else.)

The Skill survey also found that while some TECs and LECs were developing new ideas, there was little consistency, and "a real need for guidance and sharing information about helpful practice".

Lincolnshire TEC, which I joined in December, has made training for disabled people and those with special needs a priority. It is showing what can be done and perhaps it can inspire others.

First of all, it has removed disabled people from the umbrella of people "with special training needs". The TEC defines "disabled" as those with permanent physical, sensory, learning and illness impairments which might mar their training or employment

"If TECs do not get more money ... it is feared that disabled people will lose the opportunities to which they are entitled"

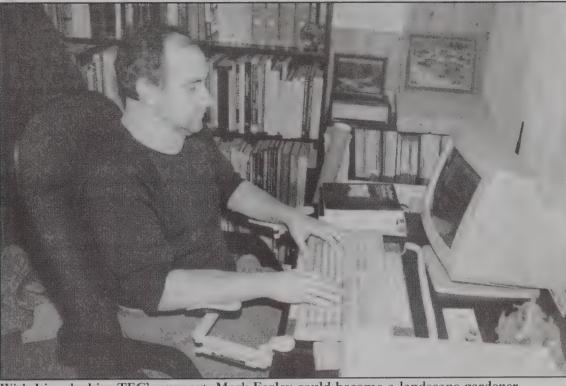
prospects. "Special needs" includes those needing significant, but temporary, extra support, such as people with literacy or numeracy problems, long-term unemployed, women returning to work or people from ethnic minorities.

The TEC is committed to looking at the whole person, giving excellent training and requiring continuous progress.

In spite of the Government cut last year it will spend £1.5m (15 per cent) of its £10.8m YT budget and £50,000 (14 per cent) of its ET budget on disability/special needs. It has increased the three-month initial training places in YT for them from 125 to 170.

The 650 disabled/special needs YT training places have been kept. 191 trainees have found jobs and the figure should be 90 per cent by April.

To help offset any financial loss made by YT training providers (schools, colleges and businesses), the disabled/special needs supplement has been increased from £20 to £25 a week and a bonus of £250 is paid to training agencies for every diabled/special needs



With Lincolnshire TEC's support, Mark Farley could become a landscape gardener.

trainee who finds a job.

Up to £50 a week can be claimed by disabled/special needs trainees for transport expenses.

On the ET front, emphasis has been put on long-term unemployed people: 90 per cent have been unemployed for six months or more.

Mothers doing training receive up to £50 a week child care support.

Partnered by the Lincolnshire College of Art and Design, Lincolnshire TEC has spent £28,000 on setting up an educational support service for adults with literacy or numeracy problems, and has won £90,000 from the Employment Department for developing it.

Three mobile classrooms now tour the county offering training.

Lincolnshire TEC has also helped over 40 trainees with disability/special needs by providing adaptations and special equipment.

For example, Mark Farley, 31, who aims to set up his own landscape gardening business, can keep going with computer training because he now has Ergorset supports for his arms, a highback office chair with special headrest and a footrest.

Lincolnshire TEC does not just have one person nominally responsible for disability/special needs. A Disability and Special Needs Unit was set up in December, with a budget of £70,000, to look at equal opportunities practices, raise awareness among trainers, trainees and businesses, and find further funding.

It has already discovered that eight (12 per cent) of the 64 staff employed by the TEC have a physical disability, well above the three per cent "quota".

The Unit has put forward proposals for ten projects. Among them are

* an ongoing survey to up-date the numbers of disabled and special needs people in the county so as to plan more efficiently for them

* a conference, to be held in

June, for businesses and training agencies to explore the problems of employing disabled/special needs people. (A recent study with Lincolnshire city council found that when companies were asked if they were prepared to employ disabled people, 45 per cent responded either no or left the box blank.)

* awareness days for organisations, disabled people and their parents

* an audit of trainers of disabled/special needs people to evaluate their training methods * in partnership with Cambridgeshire TEC, a plan to train 32 disabled people in management skills

* seminars and workshops to raise awareness of training and legal rights among people from ethnic minorities.

These ambitious projects will

depend for their success on a lot of commitment and coordination from local business, councils, voluntary organisations and other TECs. And, of course, secure funding.

As I write this article, Lincolnshire TEC is still negotiating its budget with the Employment Department. The YT section is the sticking point. "We must have the right level of funding to do the job properly," says chief executive, David Rossington. "And central Government must take its share of the responsibility for providing those funds."

Abdul Mansour is on a year's secondment from The Spastics Society to Lincolnshire TEC to run the Disability and Special Needs Unit. He would like to hear about similar projects. Tel: (0522) 532266.





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Being out-of-doors is freedom: Tony with "friend" Suzana.

My name is Todorka, but all my friends call me Tony.

I am almost 50, and live in a special centre for disabled people in the town of Stara Zagora.

In Bulgaria, parents very often send their disabled child to a residential school, where they live and study until, at16, they are transferred to an adult centre or to a nursing home with elderly people.

Very few disabled people stay at home with their parents and study at a primary school or high school and, even if they do, it is almost impossible to find a job afterwards. Even with high school education, most people have to work in special factories. They are miserably paid, and it is rare to find an administrative job in any of them.

For a wheelchair user it is impossible to find any job except making paper bags or clothes.

I finished my primary school education in hospital and then went home to live with my father, step-mother, two brothers and a sister. I took the secondary school examinations as a private student and graduated well.

Although my father wanted me to go to university, I was pessimistic about my future. There was no government money or help and at 20 I did not know how I would live. But I went along with my father's wish, decided to study languages and took the examination. There were 300 applicants and only 17 were accepted; I was one of them.

How could I forget that sunny day in 1963 when I went to take my first examination. I drove my three-wheeler to the university, then my father carried me up the steps. What a lot of steps! Even now they are a major problem for me.

Next year I took exams to study English. The teachers were surprised by the results. One teacher asked me why I wanted to change from Russian to English. Frustrated because my father had gone off somewhere and I had waited in a cold hall for five hours, I replied, "I hope with English it will be easy to find a job."

The truth was that I did not hope at all. After a year of searching I was so depressed that I could hardly find the courage to continue studying at university. "Knows English? Let her come at once. What? Disabled? Oh, no, no. Try a special factory."

It became hard to stay at home because of my step mother, so I decided to go to a residential home in a small town near Sophia because there I could live independently and work painting children's toys – it was better than making paper bags and well paid then.

I stayed nine years and they were the best years. The home was in the centre of town and I could go everywhere in my wheelchair. In spite of my disability I was young, strong and happy. Very soon I had a lot of friends. I worked hard, spent money and bought a car. I drove it all over the country.

Then I moved back to Stara Zagora, to this new, modern centre which had all the facilities to give a disabled person independence.

But from the beginning I was disappointed. The building is 5 km from the centre of town, on a hill, so travel by wheelchair into town is almost impossible.

Luckily I still have my car; it is old but it still moves. I put the wheelchair in the car and drive to the centre.

Someone in the street helps me with the wheelchair and I go to the cinema or concert, shopping or merely for a walk with my little white dog,

Dolly. She is my best friend, and though she is not allowed in the home I keep her in the car and she goes everywhere with me.

Some years ago, when prices

It's a dog's life being disabled in Bulgaria

Nothing has changed say "Tony" Ovtchazova and Isabella Tchepileva

were not so high and I worked, we went by car to Germany, USSR and Greece.

In Greece I was with a disabled friend who could walk. I won't forget the street in Thessaloniki where all the cars waited for me to cross. Tanja bravely pushed my wheelchair. I had never met such treatment and was deeply moved.

At the seaside I saw two young men, one black, the other blonde, who had just met and were having a quiet chat as if they were friends. I listened to their friendly words and thought how they were the future - not that bright future that the Communist ideology promised - and I was envious because our system made us prisoners, unable to come up to somebody and say hello.

What is it like to be disabled in Bulgaria? I put that question to a young man sitting near me as I write and he said "Hell".

If a disabled person is in a state institution nobody looks on them as a human being. If they live at home they get some money, but if they have no home they have no rights and receive only 70 leva a week after the government has taken off the fees of the centre

(40 leva = f, 1).

For many years I tried to live in my own flat. But to get an accessible flat in Bulgaria is to get a ticket to another planet.

I have a Carters English wheelchair and I am always out-of-doors because I can't bear the depressing atmosphere indoors. But the chair will be unusable soon because the tyres cannot be replaced.

Prices for food and petrol go higher every day. I worked at the factory for almost 20 years and I can't even pay the fees at the social centre.

"You have food and a roof, what more do you want?" said the Minister for Social Help. Food and a roof may be enough for an animal, but for a human being to feel like a human being it is not enough.

We disabled people in residential homes protested against high fees. Nobody paid any attention to our protest.

I asked a friend, Isabella Tchepileva, aged 25, to explain how she feels, as someone from a younger generation:

"Just over two years ago, a Union of Disabled was established. But the good intentions remained only intentions. There are so many economic problems that it will be many years before the attitudes of government and society change and things improve.

"I use a wheelchair and live with my mother in a flat on the second floor. There is no lift and no ramp. The flat has narrow rooms and narrow doors. My wheelchair cannot get into the bathroom or toilet so my mother carries me.

"There are no organisations to help disabled people and their parents. As the salaries in Bulgaria are very low, disabled people only receive about 700 leva per month (£17.50) from the government. (A loaf of bread costs 7 leva.)

"My mother works, looks after me, keeps up our home and the old, broken car. Thanks to my mother, I studied and graduated from university last year in philology and journalism, Spanish and French. But I can't find a job. I get exactly the same reaction from employers that Tony used to.

"But we don't lose hope that some day people will turn their heads to us and see that we are just as they are normal, intelligent, skillful."

Tony Ovtchazova, Dom Za Invalidi, 6000 Stara Zagora, Bulgaria, welcomes letters and will pass letters on to Isabella.

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Letters to the Editor

Disability Now, 12 Park Crescent, London W1N 4EQ

Charging for services

I was interested in your article (DN, January) about protests to the Health Secretary over charging disabled people for community care services.

As a portent of things to come, I have just received the Borough of Barnet's draft Community Health Plan for 1992-3 which states categorically: "The Local Authority has to maximise possible income from provision of services and ensure that users of services pay what they can reasonably afford towards their costs". Hence, "a new charging policy will be developed and introduced".

Barnet already means tests many of the services it formerly provided free. For example, when I was hospitalised for a month, my wife, who is very disabled, required 24 hour care at home. For this we were charged £30 per day. Home help to clean and shop now costs £4.70 per hour

My wife goes to a day care centre twice a week free of charge. Will they start means testing that as well? Once we start down the slippery slope of means testing, middle class people will find – as they do in the USA – that they have to become virtual paupers before they can expect assistance from the community.

Some say that means testing is necessary to assure services to the neediest. But those of us who pay our poll tax and our

income tax are presumably paying for the provision of services to those who need them, eg the disabled. Why should we have to pay again when we need these services, while many of those who are not paying poll tax or income tax receive them for nothing?

In my view, all disabled people who need services in the community should receive those services free of charge as a matter of right. If this means raising taxes, so be it. That is the only fair and equitable way of doing things in a democratic society.

Stanley P Harris London N2

New tribunals discriminate

Independent tribunals have been set up to deal with appeals arising from the Disability Living Allowance and Disability Working Allowance, which come into effect in April.

Each tribunal is composed of three people, one of whom must be "non-medical" and "ideally have some personal, practical or professional experience of disability". Lay members receive £106 plus expenses for a day a month and the homework.

As a disabled person living on benefits who was offered a place on a tribunal, I find it very distressing that there is no legislation to protect us.

Any pay and expenses due to me would have been docked from my benefits, and there is no way to divert those payments to a charity or to treat them as just expenses. So I decided to decline the offer.

The very people who should be on the tribunals are the people who are having to turn down a place just to keep their benefits.

It is widely thought by the voluntary sector that the tribunals will only be able to run on a fair basis if all people are given equal opportunities and those with disabilities are not discriminated against.

Bob Whittingham
PHALANX, Hertfordshire Coalition of Disabled People, Stevenage, Herts

Spiritual healing

With regard to the rather bland review of Jennifer Rees Larcombe's book, *Unexpected Healing (DN*, February), I felt so much was missed out that I would like to comment as a multiply-disabled person who is a Methodist local preacher.

I have recently been involved in several healing services and have been asked to take part in the laying on of hands, which is something I find immensely moving. I am not setting myself up as a healer, but as a channel for God's work.

As a blind person, I greatly believe in the power of touch; so did our Lord Jesus Christ.

He also believed that inner wholeness was far more important than physical cure, hence the healing of the paralysed man (Mark 2, 1-12). Wholeness of body is not as important as mind and spirit.

Wonderful though this healing was, it begs the question, why doesn't God heal every disabled person?

Disability is not an outward manifestation of sin and it may well be that God wants to use our weakness and make it our strength

This book taught me to believe in God's healing power more strongly and to ask for his help in a more fervent way. Perhaps healing is not physical cure, but the healing of attitude to one's disability. Lin Berwick Hornchurch, Essex

Lib Dems ahead

The Liberal Democrats are a party committed to access and open communication for disabled people and, as such, welcome efforts from any party on this issue and in particular the work of Norman Tebbit on open captions (*DN*, January).

However, as the first party to introduce sign interpreters to our conference, and the first to have closed as well as open captions for political broadcasts (with similar lack of enthusiasm from the BBC), we must express our belief that this is not enough and our desire to see the efforts of all parties continue to expand.

"Trail blazing" is not a oneoff event and, despite more limited resources than the other two parties, we will continue to push back barriers to access during the General Election, by using induction loops at all public meetings and sign interpreters at larger meetings, continuing both open and closed captions for broadcasts and having our manifesto in more than one format.

Alison Holmes
Planning Coordinator
General Election Unit
Liberal Democrats

No action from Maclaren

Following my letter, (DN, January 1991), I am letting you know the response I received when I wrote to Maclaren asking them how the changes suggested by myself and many other carers who use the Major buggy were progressing.

The main criticisms were lack of support, uncomfortable material, no crotch strap, no shopping tray, poor rain-cover and no lock-on swivel wheels.

In March 1990 Maclaren told me that many of these suggestions plus some from the USA had been put into the design programme.

But in a letter last autumn they said they had to prioritise projects "that will help secure the company a future in this difficult economic climate ... At this time, therefore, we cannot guarantee when, or indeed if, we can provide the design refinements suggested".

So, back to square one.
Since Maclaren now refer to themselves as "manufacturers of nursery products and not specialist wheelchairs", why not reject the Major in favour of one of the superior – and more expensive – alternatives, which can be provided (with some reluctance) by the Disablement Services Authority? If enough of us do this, the DSA might join in securing improvements.

Mrs Diane Crichton Flixton, Manchester

sic

Pantomime time

The panto season may be over but its spirit lives on in demos organised by the Campaign For Accessible Transport (CAT). DN's reporter, leaping to a summons received that very day, arrived at the House of Commons to find himself cast as the villain and greeted with boos and hisses. Further entertainment was provided by CAT's claims that The Spastics Society funds John Major and DN campaigns against anti-discrimination legislation. When reporters were told to move away while the cast pondered its next move, a bemused radio reporter was heard to mutter: "When it comes to secrecy, they're even worse than MI5".

Hospital howlers

If you are going into hospital and want to give the nurses a little thank-you present afterwards, how about a dictionary? Judging by the grammatical gaffes from nurses' exam papers published in the *Nursing Times*, they could do with one:

*"Junior nurses were warned to give nothing sugared, the patient being diabolic." *"On recovery, the patient

became violet and then calmed down."

*"Rose hips are the first sign of bed sores."



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Disability doesn't mean you have to hang up the gardening gloves, as Mary Curran reports from deepest, **Jushest Newcastle** upon Tyne

After I became disabled and started to use a wheelchair I thought my gardening days were over. Then, when my husband dug up the marigolds in the mistaken opinion that they were weeds, I knew it was time to get back out there.

Being a disabled gardener requires a little imagination. Most of my ideas come from older folk, magazines, the wireless, and flashes of genius.

For example, I have a round plastic table (the kind that holds a parasol) which is just the right height for "potting on" seedlings.

I use a three-tray vegetable rack with wheels to hold my seed containers, which I can keep indoors with me till the warmer weather (giving me a head start on my more able neighbours). After it goes outside, it can be lifted inside the greenhouse when there is a danger of night frosts.

We have a greenhouse but I can't get into it - access is not within our price range and it isn't really big enough - so I sit outside and hand things through to my husband. He's a very good labourer!

I sit out of my chair on a

MARY'S TIPS FOR **ALL SEASONS**

- * Winter lift eyelids, look out, agree with spouse that it's too cold and turn up fire. Peruse seed catalogue and debate what to invest in (Suttons send seeds post
- * Spring plant seeds in one litre ice cream containers, plastic egg boxes or cream cake containers (empty first). Hide containers behind curtains or put into vegetable rack. Plant on sweet peas into polystyrene coffee cups, dispatch to greenhouse or cover with a frame. Watch with joy as bulbs brave the cold to break through.
- * Summer compliment plants daily and insult weeds from sun lounger. Plant out successful efforts. Swap half my sweet peas for tomato plants with war veteran Bob. Put geraniums into planters for patio and do hanging baskets.
- * Autumn take cuttings, supervise clearing of garden, cut back plants, split annuals, plant greens. Put planters in greenhouse over winter. Hibernate.

The green goddess

cushion to plant out - earning me the nickname "bum gardener". Passers-by are amazed to hear a cheery voice ringing out over the hedge with no-one in sight.

My husband made me a "bogey" once, which we

People often think their gardens are full when they're not. Even if your plot is small, you can enlarge the growing area by stapling some netting (try an old onion bag) inside a fence and growing sweet peas, climbing roses or jasmine up

hostas, delphiniums, roses, pansies, hollyhocks, clematis, jasmine, and fuschias.

As well as the great pleasure I get from my garden, it's nice to send visitors away with a bunch of roses or some salad, or cheer up someone who's ill.



Mary Curran: "Being a disabled gardener requires a little imagination."

thought was a very good idea until we found out the path was slanted and we were travelling a little quicker than we intended. We use it now to transport things around.

If you can't reach or bend too far, hanging baskets are a very good idea that you can do on your knee. And if you can't haul the baskets on to your chair to water them, throw ice cubes into them instead.

it. Then, if you are having a "bad" day, you can at least see some colour from inside.

We made a few changes to the garden to accommodate my disability. The council widened the paths so I could get on to them from the back door ramp, and the beds were narrowed so I can reach them from the path or lawn.

Our garden has a wide variety of plants, including There's also the family - two daughters, a son, and five beloved grandchildren - to supply. (When I was chairman of the local Disablement Income Group, I even presented Mrs Thatcher with some shamrocks.)

Some plants are easy to grow from. With marigolds, for example, just save the seeds and plant them up in spring. When it comes to

Tote those seed trays and cut that grass - the annual DN gardening hoedown is here again!

p15 Mary Curran's gardening tips

p16-17 Gardens with a difference

p18 Green havens to visit. Win a £499

p19 Green-fingered jobs and courses

pansies, buy the best you can. Once they spread out they can be split, or you can grow more from seed. Busy Lizzies are friendly pot plants: pop the cuttings into a glass of water and watch the roots grow. To take cuttings from Begonias, gently break off the side shoots and pop them into a pot.

Not all my efforts are successful. Sometimes, I think I must have a garden in Australia because some seeds are just never seen again. My husband once planted some plastic flowers up the path when mine "pegged out".

I haven't any special tools, just a long-handled trowel to clobber the weeds, and a "howker" as it's called here (posh folk would call it a dandelion extractor).

But of all these, the biggest aid is my patient husband whose vegetable plot seems to get smaller every year as my flower patches get bigger!



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Peperomia magnoliaefolia "Jeli"

aughts

PRACTICAL GARDENING

Leaving the conventional one lawn, two herbaceous borders and three flower beds behind, you can get a lot of pleasure from gardening with a difference. For disabled gardeners, "doing your own thing" can bridge the gap between what you'd like to do and what you can do.

Why not bring the outdoors indoors with a miniature garden, terrarium or dried flowers, as recommended in *Gardening is for Everyone*, by Audrey Cloet and Chris Underhill.*

A deep dish is needed to start with (try a roasting dish). If the container has no drainage holes, put a layer of pebbles or charcoal in the bottom. Fill the container with compost to within an inch of the rim. If you don't want a flat aspect, create some hills.

Next, use a dibber or spoon to dig holes. Gently transfer your small plants into the holes, nudge the compost around them, firming them into place.

Miniature gardens need small plants, such as conifers, miniature roses, mosses and small ferns, miniature bulbs, or saxifrage (cushion type). Keep the garden interesting by varying the heights, textures and colours, while keeping it all in proportion.

Once the plants are in, it doesn't have to stop there. You can make paths from small gravel, put a mirror in to suggest a pond, or place accessories like bridges (from aquarium shops) to add interest.

Just as in full-size gardens, it's worth planning on paper first. You don't have to put all your good ideas in the one seed tray - the beauty of miniature gardens is that you can have as many as you like.

After creation, water when dry (a daily mist spray will also prevent the plants drying out).

Try a terrarium

If you're still wondering what to do with all those big sweet jars you carefully emptied over Christmas, how about making a terrarium from them?

Terrariums, or "bottle gardens" don't have to be made from bottles. Anything which has transparent sides and a restricted neck (or an opening which can be covered with a sheet of glass or plastic, for example a fish tank) will do. The idea is to protect the delicate plants inside from dry out enough compost to fill the jar and wet it.

You'll need a long dibber or spoon to garden in a terrarium.

Put your terrarium in good but indirect light (not on a sunny window)

Lay the jar on its side, and put a layer of charcoal on the bottom. Put a layer of compost in, to a quarter of the depth of the jar (shake the jar about to get a true level).

Again, make some mounds and create the planting holes.

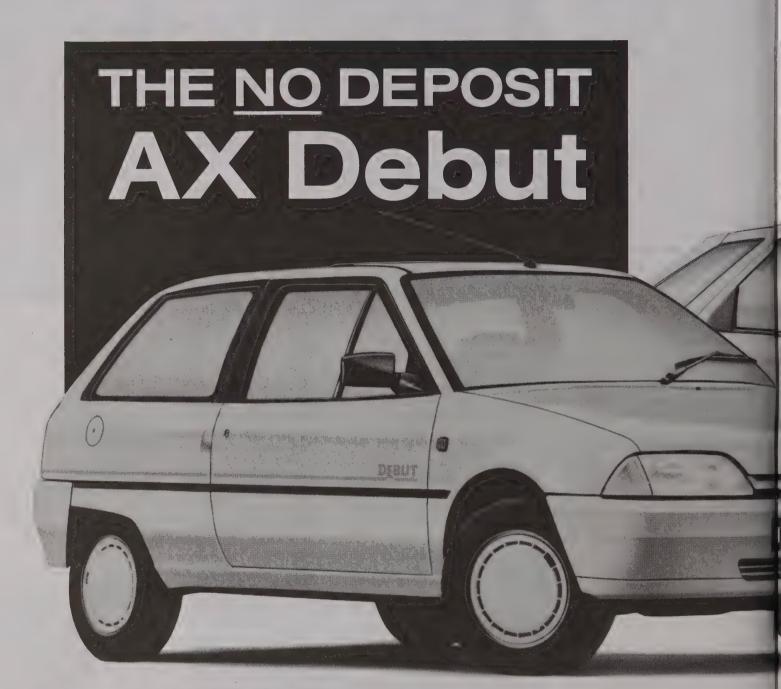
You'll need a long dibber or spoon to garden in a terrarium. Knickerbocker Glory spoons are handy, but you can improvise by tying a teaspoon to a stick.

After gently firming the plants in, add some pebbles for interest. Wipe the sides of the jar clean and put on the lid.

Put your terrarium in good but indirect light (not on a sunny window sill). Because the plants are in a sealed container, they create their own moisture and shouldn't need watering. If misting occurs during the first week when the plants are settling in, remove the lid, let the mist clear, and replace it.

Some plants do well in a terrarium

air and draughts. Before you start, measure



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or borders?

ile others are non-starters. Try all leaved ivys, ferns, peperomia, ifraga sarmentosa (mother of usands) or pilea. Avoid cacti or culents and flowering plants.

ied flowers

vou're still not convinced of the tues of having the real live green ff sprouting in your home, you

could try dried flowers or dare we say it - ARTIFICIAL PLANTS!

Dried flowers are an easy way to dot colour around your room. Available in most large department stores or gardening centres, there are now enough varieties to indulge the most creative instincts.

Try a basic "fan shape" arrangement, with the tallest flowers in the centre, spreading out to each side, and the shortest ones in the middle at the front. Vary the colours and textures as you go. Dried flowers come in all colours now, so you should be able to co-ordinate the arrangement



Saxifraga Winifred

with your room.

If you don't have a vase,

PRACTICAL GARDENING

jars, tins or baskets will do. If you don't want the container to be seen, you could arrange the dried flowers in Oasis (foam), available from florists' shops or garden centres. Again, start with the tallest flower in the centre, working out. To hide the container, "sprout" trailing or bushy flowers out from the sides and top edges of the Oasis.

any other container, such as

Make your own flowers

"Artificial" is a bit of a dirty word where most gardeners are concerned. If you want some colour in your home but can't keep up the maintenance because of your disability, artificial plants or flowers are ideal

You can buy plastic and silk flowers in the shops, or try your hand at making your own if the shop-bought ones are too expensive. You'll need some coloured crêpe paper from arts and crafts shops or stationers, wax, an old pot, and florists' wire.

Cut the crepe paper into two inch strips to make shapes from. Roll each strip, bunching one next to the other to form a round "flower head". You can have solid rose-shaped petals or cut nicks in the top to make a carnation effect.

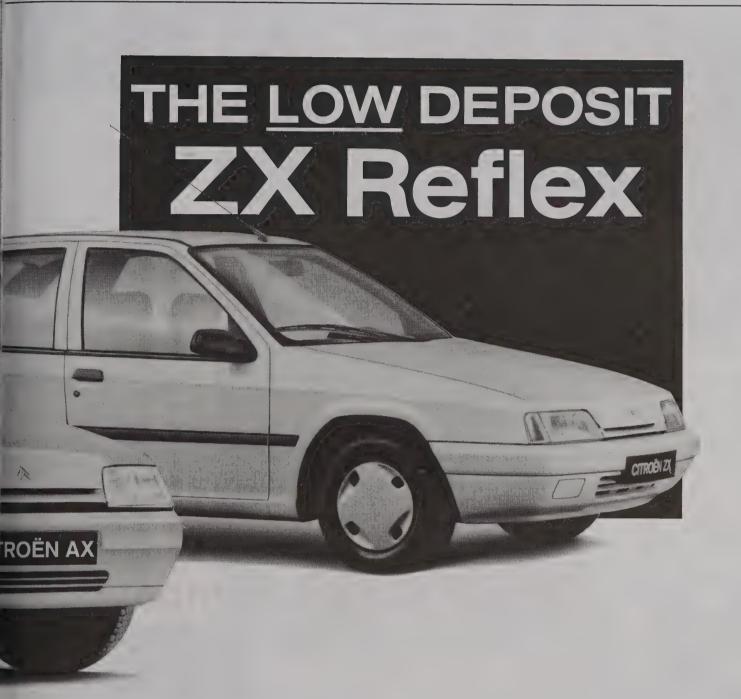
When you've made the flower head, wrap a piece of florists' wire around the bottom to secure it, and attach it to a longer piece of wire which will be the stem.

Meanwhile, melt some wax in an old pot that you don't use for cooking any more. Holding the flower carefully by the wire stem, dip it quickly into the wax, just enough for a thin coating (no need to immerse it). Let the flower cool.

Wrap some green crêpe paper round the stem as a finishing touch, and arrange the flowers in a vase.

After all your energy and initiative has been exhausted by gardening with a difference, you can sit back, gaze out at the conventional gardeners battling with the elements outside, and give them a cheery wave with your newly acquired green fingers. Welcome to the gardeners' world.

* Gardening is for Everyone, by Audrey Cloet and Chris Underhill, Souvenir Press Limited, £6.95 paperback, £12.95 hardback.



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Taking a trip to pastures new

If you aren't able to put some of your more fantastic gardening ideas into practice, or are just looking for a good day out, visiting other people's gardens could be the answer. Here is a brief selection of ideas:

*The National Trust publishes an information guide for visitors with disabilities to accompany its handbook. The guide is free (please send an SAE), and the handbook costs £3.95 plus £70p p&p from The National Trust, 36 Queen Anne's Gate, London SW1H 9AS or from any Trust property. Free admission is given to the "necessary companion" of a disabled or visually impaired person.

On 13 May the National Trust and the National Trust for Scotland will be offering free entry to selected properties. Supported by



The Dingle, from Gardens of England and Wales. JERRY HARPUR

Lloyds Bank, over 200 places will be yours to explore for free, including Inverewe Gardens in Wester Ross and Cragside Gardens in Northumberland.

A list of the 200 will be available from 1 April from the

being re-designed and is scheduled to re-open in May. There are still lots of other model gardens within Wisley to visit in the meantime though, and entry is free to people who are registered disabled. Tel: (0483) 224234.

cannot come into the gardens. For Syon Park, contact the Frome office, tel: (0373) 464782. For Battersea, contact Richard Jones or Jerry Gould, tel: 071-720 2212. To visit the Quaker Garden Horticultural Project in Bunhill, contact



The orchid house at the Royal Horticultural Society's garden in Wisley

M SLEIGH, RHS WISLEY

address above (for England, Wales and N. Ireland) or by writing to "Welcome Leaflet", The National Trust for Scotland, 5 Charlotte Square, Edinburgh EH2 4DU (for Scotland). Please enclose a large SAE.

*The Royal Horticultural Society's garden for disabled people at Wisley in Surrey, is *Horticultural Therapy, the charity for disabled gardeners and professionals, runs three demonstration gardens in London: in Battersea Park, Syon Park and at Bunhill, Islington.

You can see ideas in action, get advice from experts, and try out equipment. Experts also run workshops to take the service out to people who

Jerry Gould, tel: 071-251 3373.

*The Royal National Institute for the Blind has a directory of scented and other gardens for visually impaired and disabled people. Free from Leisure Services, tel: 071-388 1266.

*Gardens of England and Wales and Scotland's Gardens list thousands of private gardens



Lanhydrock, Cornwall

open to the public for a small fee. Access symbols used where applicable.

Gardens of England and Wales, £2 from booksellers or £2.75 from The National Gardens Scheme, Hatchlands Park, East Clandon, Guildford, Surrey, GU4 7RT. Scotland's Gardens costs £2 in booksellers or direct from Scotland's Gardens Scheme, 31 Castle Terrace, Edinburgh EH1 2EL (£2.50 by post).

*Mary Marlborough Lodge in Oxford has a demonstration garden for disabled people and gives expert advice and assistance. Part of Nuffield Orthopaedic Centre, you must be referred by your GP or other professional who should write to David Hollinrake, Mary Marlborough Lodge, Nuffield Orthopaedic Centre, Oxford, OX3 7LD.



DN Gardening Competition

Win a Floronde worth £499!

The Inva-Dex Floronde is a garden designed for easy access either indoors or outside for those who love gardening but may be hampered by limited mobility.

The Floronde has over two and an half square metres of growing space and comes in two sizes - 800mm or 900mm high - surrounded by a high-sided rolling edge and supported by a sturdy base which can be bolted down. Drainage is via an outlet in the base. A self-watering "fountain" can be added.

To enter the competition, find up to 13 words connected with gardens or gardening hidden in the word square (right). The word "Floronde" has been marked to give you an example. You may find words that are spaced horizontally, vertically or diagonally and which read left to right or downwards. Two word combinations such as flower bed are also included.

After the puzzle, complete the following tiebreaker:

"I would like to win a Floronde because

and send your list of words and your name and address to Inva-Dex Ltd, 66-68
Manchester Road, Chapel-en-le-Frith,
Stockport, Cheshire SK12 6AZ.

Closing date: 20 March 1992



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Tray jolie: Thorngrove instructor Bob Cook

Indulging your passion for the green stuff in return for some of the folding stuff might be your idea of a dream come true. Here are some of the new job and course opportunities on offer:

*Jane Sullivan (right) is on a new floristry course at Clarendon College in Nottingham. Ms Sullivan, who is blind, is studying for her National Vocational Qualifications (NVQ) levels 1, 2 and 3 and hopes to set up her own business.

The floristry one year option course, which lasts for 30 weeks, gives you a level 1 NVQ. After that, you have the chance to take levels 2 and 3.

With its flexible hours, the course is specially geared to appeal to mature students and women returners. It includes basic wedding and sympathy items, bouquets, and dealing with customers.

The next one starts in September, and costs £160 (local education authority grants available, according to personal circumstances). For more details contact Lindah Kiddey, tel: (0602) 607201.

*The Thorngrove Centre in Dorset offers training to people who want to work in commercial horticulture, garden centres or agriculture.

Run by The Spastics Society, the course is for

people over 18 who have cerebral palsy or other disabilities, and who are independently mobile.



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difficulties, a pre-NVQ curriculum and assessment is also available.

You can live in or out; the course includes work experience either within the Thorngrove Centre or with local employers, and jobhunting advice is included.

The next intake of trainees starts on 27 April, but you can approach Thorngrove any *Horticultural Therapy and Coventry Polytechnic are launching a unique professional development diploma in therapeutic horticulture.

Run in association with Moulton College and Henry Doubleday Research Association, the course is aimed at people who have already reached an appropriate level of expertise in either horticulture, occupational therapy or a related profession.

Based in Coventry, the course will be run on a day release basis for 30 weeks. It costs £252 and starts on 28 April. For more details please write to Horticultural Therapy, Goulds Ground, Vallis Way, Frome, Somerset BA11 3DW, tel: (0373) 64782.

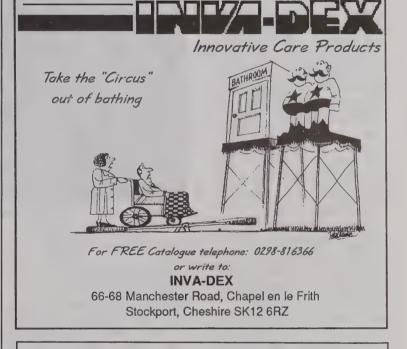
*Growth Point, Horticultural Therapy's magazine, will have a special article on jobs the Spring edition, published in March. Magazine available for £10 a year, or factsheet can be bought separately for 70p to members, or 85p to nonmembers, from address above.



Flower power: Jane Sullivan and tutor Hilary Franklin

people with moderate learning

time. Contact Chris Allen, tel:





THE NATIONAL TRUST WELCOMES DISABLED VISITORS

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There is a list of properties offering these vehicles and further details are given in a free annual 48 page booklet of information for visitors with disabilities, sponsored by Fisons plc. Please send a stamped self-addressed adhesive label (minimum postage) to:

> Valerie Wenham, Dept DN, The National Trust, 36 Queen Anne's Gate, London SW1H9AS.

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EXHIBITION

The Greenwich Citizens Gallery has surpassed itself with its latest exciting and surprising exhibition. At BP re-Vision, you can touch, hear, smell and see the exhibits.

The work was specially commissioned and uses a wide and unusual variety of materials to engage and provoke the senses.

The catalogue is in large, clear print, interlaced with braille text (the first of its kind?) with a splendid essay by sculptor and DN art critic Adam Reynolds on the disability arts movement.

In two parts, the exhibition features a variety of artists (18 January-22 February, and 6 March-11 April), and will be going on tour for two years.

I visited the first part and was immediately captivated by the giant-sized "Tables of Content", four huge chairs and a table plus an enormous coat and dress.

Each piece of furniture was covered in sawdust, straw, rice or feathers. The chairs had drawers full of surprises for the fingers, ears and sense of smell, and the ceiling of the table was set with a colourful mosaic of cookies made from baker's clay.

All this was executed by a talented collective of young artists calling themselves apc.

A change in mood was provided by Joanna Mowbray's sculpture, "Shoots". Its beautifully rising forms, looking as if they had sprung from the floor, were very tactile and made you want to

BP re-Vision

embrace them. These were complimented by her four large drawings, bold and stark on the wall behind.

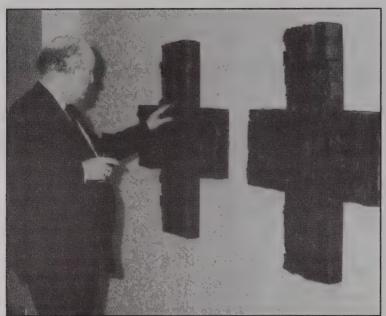
You could experience a different "touching" in the works of Lois Williams who uses natural materials, often in their raw state.

"From Within" used mainly fleece from Jacob sheep. It was three cross-shaped pieces on the wall, divided into small compartments, each holding different depths of feeling as the wool changed texture from soft to smooth, then rough or wiry. Quite compulsive to explore once you start to

with household objects. Each was bound with skein wool, making it confusing - and great fun - to identify.

Exploring the two large wall panels by Flavio Titolo provided immense satisfaction to the eyes and adventure to the fingertips. The panels were cast in plaster from lino-cuts, "Eva 1" and "Eva 2". This talented sculptor is a blind student, currently taking his BA in Fine Arts at Bristol Polytechnic.

Would you expect to find an exhibit made from caramel? It's surprising how attractive and rich it can look. The



"From Within" by Lois Williams

recognise the meaning of touch.

The theme continued in "Hearth" (also by Lois Williams), which was a curved wool rug on the floor, strewn

artist, Yvette Thelermont, says she has an obsession with caramel and its transformation from one physical state to another. The huge slab "Untitled", set in a heavy



frame, stood on its own, grand and inviting. There was a faint smell of toffee, and the sensuous lines formed by the substance running downwards were intricate. Due to the temperature in the Gallery, the caramel slowly changed its daily appearance, forming pools and patterns underneath.

The second half of this exhibition looks just as adventurous and engaging. Not to be missed by those who welcome a challenge and enjoy exhibitions that are witty and full of participation.

Contact Barbara Hunt, tel: 081-316 2752.

*The charity preview of Art 92, the London Contemporary Art Fair, (23-26 January) was in aid of the RNIB Looking Glass appeal.

Works from two fine artists with a visual impairment -Jonathan Huxley and Jennifer Maskell-Packer - were shown.

For the first time, touch tours were allowed on all days (provided by the RNIB). The two guides, Sally Booth and myself, were kept very busy as escorts and on enquiries.

The exhibiting galleries were very interested and helpful, giving us every support and courtesy.

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VIDEO

- 1. ROBIN HOOD, PRINCE OF THIEVES (WARNER). Kevin Costner swaps the wild west for Sherwood Forest and more fancy dress.
- 2. MERMAID (RCA). Cher fools the cheeky Bob Hoskins in a fantasy romance.
- 3. HUDSON HAWK (20-20). Bruce Willis is "HH" in expensive megaflop.
- 4. NAKED GUN 2 AND A HALF (CIC). More madcap spoofing from the Airplane stable.
- 5. CLASS ACTION (FOX') Legal pro's father and daughter clash in court

Andy Kimpton-Nye

Chart: The Video Palace

THEATRE Hound cocks a leg on charity

Hound is billed as "the first ever professional play to be performed by blind people and written by a writer who is herself blind". Raina Haig talks to playwright Maria Oshodi

"It's all to do with power," says Maria Oshodi about her new play Hound, which opened to an enthusiastic reception at London's Oval House last month. It is Graeae Theatre Company's first national touring production for three

The play begins in a tv studio during a live "charitython". A blind man, Joe (Dave Kent), appeals to the nation on behalf of charities such as the one that gave him his dog Wonder and slips in a quick plug for the bank he works for. The scene sets up the play's major theme: the charity model and how this is perpetuated not just by the charities themselves but also by the media, and by disabled people like Joe who conform to the role of grateful recipient.

"This play is very much an experiment for me," says Maria. It's the first time she has written about the experience of visual impairment and the first time she has worked with a disabled theatre company. It is also, she says, the most "political" play she has written.

The rest of the play is set in



Maria Oshodi

a "Seeing Eye Dogs Association" (SEDA) training centre. "Three blind clients" undergo a three week course in dog handling, during which a local tv company shoots a documentary about the centre's

Oshodi's writing is pacey and colourful, ranging from punchy, sharply observed comic exchanges to surreal,

Look out for

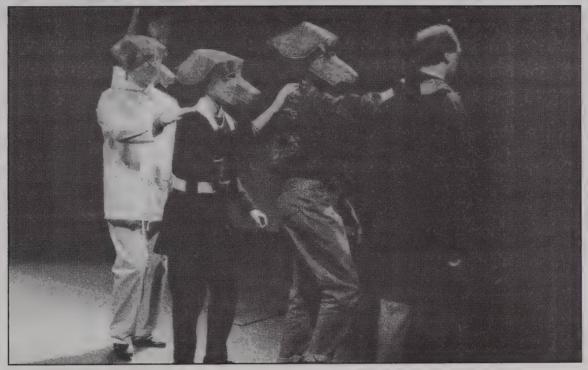
More Mileage: Car Design for Elderly and Disabled People. Till 17 May. Design Museum, London. Tel: 071-

Common Ground sign dance theatre company on tour till 16 April. Tel: 081-575 1078. "Remarkable, enterprising and inventive" review next month.

Disability Week on Channel 4. 22-29 March. Films, new series, documentaries.

vividly painted monologues. The "Hound" becomes a metaphor for the blind handler - and even for the instructor trained to obey the rules and regulations of the charity model. "This just isn't fair on

there's still the distraction of performers struggling with lines, and the whole show bar the final scene - feels underpaced. Both Oshodi and Graeae point out the continuing lack of training and focus on training in the coming months. "That's what's wanted," says Maria, and feeling she's risking her neck, adds, "we need to be able to sort out the shit from the gold. Not everyone who



"This play is very much an experiment for me," says Maria Oshodi of her new work.

you," one of the trainees, Desiree (Kate Portal) says to her dog, "harnessed up with all your dignity and freedom

Like their dogs, the handlers have no say: along with whistles, harnesses and fluorescent clothing comes the command to obey the system. Two of the trainees, Aysha (Marvel Opara) and Desiree, find a means of rebellion by refusing to appear in the documentary.

The programme, it becomes clear, is heavily slanted in the charity's favour. Using Nazma (Veronique Christie), the Asian assistant producer, Oshodi explores the problem of one marginalised group's potential oppression of another. David Bowen as Vince, the lascivious instructor, chillingly conveys undertones of sexual power play as he carries out his job.

But Hound goes beyond exploring issues of institutional oppression. Desiree and Aysha reveal feelings of powerlessness and need which may appear to contradict the position of strength they otherwise adopt. In dealing with this paradox, Oshodi expresses vulnerabilities in her characters which are in danger of becoming taboo in disability culture. In theatre which is by disabled people, for disabled people, we should now be able to feel secure enough to explore issues of vulnerability as well as strength.

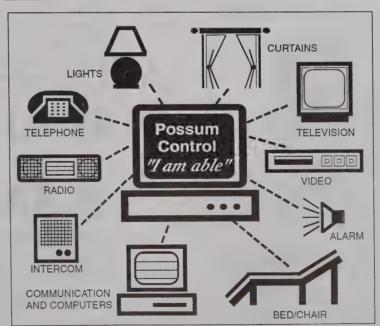
Oshodi's script has been given a somewhat bland production by director Ewan Marshall. It's early days, but employment opportunities for disabled people in the theatre. Lack of choice, says Maria, led to compromises in casting the play (although she feels the cast is shaping up well). "You have to work for the excellent. You can't accept the mediocre. Otherwise, you'll be seen that

Graeae promises a greater

has a disability who wants to get involved in the arts professionally is going to have that ability".

The debate about standards aside, it's definitely worth harnessing Hound when it cocks a leg in your area during the next four months.

Tour dates, tel: 071-383 7541.



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I have mixed feelings about the three-part serial Goodbye Cruel World (BBC2,



January), yet another drama showing the difficulties which often accompany acquired disability.

Using this device enables a non-disabled person to play the part, emphasises tragedy and trauma, and fosters a stereotypical view of disabled people and their families.

But, having said this, the main character who became disabled was not bitter, was very strong, and maintained as much control over her life as possible, even right up to her

A second strand to the story showed unscrupulous charity professionals who capitalised on disability to pull heartstrings and raise money. Just as it seemed that these ruthless manipulators were about to be exposed, the serial bottled out. What a wasted opportunity. The story had a lot of clout - shame it had to pull its punch.

The Count of Solar (BBC2, 2 February) hardly pulled any punches. The title character, a young, deaf, disinherited aristocrat (admirably played by Tyron Woolfe, himself deaf), is taught sign language by one of the founders of sign, the Abbé de L'Épee.

For the first time in any drama I've seen, whole scenes were acted solely in sign language. Sensibly and rightly, these scenes also had subtitles so that they were equally accessible to deaf and hearing people.

But elsewhere in the play the deaf audience was treated less fairly: when speech was used to accompany sign language, camera angles made the signing unintelligible. Much as I want to encourage more plays like this, why did it have to ignore the needs of the very community without whom the script could never have been written?

Advice Shop (BBC2, 23 January) carried an excellent special report by Jane Campbell about the disability movement. Even though it was beginners' stuff to people close to the subject, it provided a much needed oasis of good practice for the average viewer.

Insomniacs and video owners will know about The Way Ahead (BBC Select, January onwards), which aims to encourage disabled people to claim new government benefits. But are disabled people likely to own video recorders or to be awake at

Chris Davies

BOOKS

Disabled People in Britain and Discrimination by Colin Barnes (C Hurst and Co, £9.95 pb, £18 hb)

When President Bush signed the 1990 Americans with Disabilities Act, which attacks discrimination against disabled people and seeks to remove institutional barriers, he said: "Let the shameful wall of exclusion finally come tumbling down."

A number of countries have legislation which recognises that discimination exists against disabled people, and attempts to address the problem. Britain, on the other hand, has, until very recently, failed to accept that institutionalised discrimination exists, and successive governments have refused to support attempts to introduce anti-discriminaiton legislation of any kind.

We've always known that discrimination against disabled people is endemic in British society. Those of us who have lived most, or all, of our lives with disability have enough first hand experience of it in our everyday lives not to need a book to tell us that it exists.

But political parties keep telling us that we are imagining things and that there is no need for legislation, just education, persuasion and voluntary action. Explain the problems to people and everything will work out fine, so long as we are not too



One Step at a Time, by Margaret Slade, describes the integration of the first disabled pupils into a comprehensive school in Clywd, North Wales. Set in the days before the 1981 Education Act encouraged other local education authorities to do likewise, the book is aimed at parents and professionals alike. Maysdale Books, 63 Ffordd Glyn, Coed Y Glyn, Wrexham, Clywd LL13 7QW. £3.95.

aggressive about things. That way, we lose goodwill; we lose the sympathy of the public.

This excellent book, written by Colin Barnes for the British Council of Organisations of Disabled People (BCODP), proves the case for antidiscrimination legislation. Chapter by chapter, it goes through every aspect of life, from education and employment to leisure and political expression, taking in vital areas such as the disability benefits system along the way.

It paints a grim picture. Colin Barnes' approach is factual and scholarly: the book is short on emotion and rhetoric, and high on logic and sound research. The result is no easy read, but the case it makes is all the more compelling because of that. This is one of the most important books I have read on disability issues.

Congratulations to Colin Barnes and the BCODP. It is comforting to know that I do not have a persecution complex.

Glynn Vernon

Get Into Shape After Childbirth by Gillian Fletcher (Ebury Press, £7.99)

The National Childbirth Trust, Britain's major pre- and post-natal organisation, has come to the rescue of new mothers with the only comprehensive "recovery" programme available.

Get Into Shape After Childbirth is a fully illustrated, step-by-step guide to regaining your figure, strength and energy. Gillian Fletcher, an obstetric physiotherapist, has devised an exercise plan paying particular attention to the muscles most affected by pregnancy and childbirth.

Unlike most books about pregnancy, this one has a chapter for mothers with a disability. She admits that "it is very difficult to provide specific information on all disabilities and how they may affect your life as a mother", but there are some helpful suggestions from mothers with a disability based on what they found useful.

Ms Fletcher advises you to make allowances, and ask for and accept all offers of help. This was what I found difficult as I tried to be the picture-book image of a perfect mother, able to do anything that any other mother could.

A lot of extra stress may be

caused by a lack of information or resources and the attitudes and actions of people you come into contact with, argues Ms Fletcher. This is true: much of the time you are the only person who knows and understands your real needs. People were amazed at my capabilities because I found ways around problems that other people had never even contemplated. Gillian Fletcher offers help by saying: "Just remember that you know best what you can and cannot manage, as you are used to coping with day-to-day restrictions that your disability causes"

I found this a very encouraging and wellresearched book which would be valuable for any disabled mother to read. I only wish it had been around when I was pregnant.

Isobel Ward

Places That Care by Michael Yarrow (£4.99 plus £1 pSp, tel: 0202 671545)

Places That Care has two objectives: to inform people of places to visit where care has been taken to provide for the needs of disabled people; and to raise money, through its sale, for charities.

To achieve the second aim, Michael Yarrow has also incorporated some advertising. This doesn't detract from his other objective, as most of it relates to elderly or disabled people and has been chosen to draw attention to other useful information.

This guide will be of value to anyone who likes to go on trips, visit places of historic interest, museums or nature reserves, but feels in need of information about their accessibility and suitability.

Entries have been divided into counties and regions, but there appears to have been little or no consideration given to further organising the information alphabetically or by type of venue.

Each entry provides a brief but sufficient description of what there is to do and see, supported by symbols to indicate the availability or otherwise of facilities and services. There are fewer than 50 symbols, many of which are similar and so small that it is difficult to differentiate between them. This makes the checking process extremely tedious and spoils your appreciation of the book.

Symbol descriptions are listed several times for no apparent reason.

There seems to be little to be gained from the index either: it provides no new information and in such a small guide seems like unnecessary padding.

A lot of helpful information is packed in here - once you crack the symbol code.

Ron Wheal

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Having had a back complaint since I was a child, the heavy duty work involved in being a motor mechanic was always a worry. As my back became worse, I kept having to find other jobs. No sooner had I done so than the problem would flare up again and I would be back where I started.

In 1988, age 38, I was finally advised to stop any form of strenuous work or else find myself in a wheelchair. Although being a motor mechanic had been more a way of making a living rather than a passion, it was the only thing I had done since leaving school at 15. I could operate a computer, but I didn't have any qualifications or experience. The future seemed pretty terrifying.

So when a disablement resettlement officer told me I could learn a new trade to suit my disability at Finchale College in Durham, I leapt at the chance, and started the one year watch and clock (horology) course in May 1989.

Horology was appealing because I'd always enjoyed tinkering around with clocks,

The clock-watcher who loves his job

Careers (3): When disability forced John McLaren to give up his job as a mechanic, the future looked bleak. Now he's having the time of his life in a new career mending clocks and watches

re-training for people with special needs*.

The course was "live-in" so I had no problem finding somewhere to stay. There are bar and shop facilities and medical staff on duty 24 hours a day. You are looked after exceptionally well - so well, in fact, that I put on two and a half stone, but I did stop smoking with the help of a class at the college too. As well as my invalidity benefit and £10 a week training allowance, all my living expenses were met by a Government grant.

Every two weeks I went home to Morayshire for a weekend with my wife Alison and son Jamie, now 4. Being separated wasn't a problem for us. We believed that things would be so much better once I had re-trained, and we also knew we couldn't go on the way things were, with me switching from job to job.

In June 1990 I left Finchale with a certificate from the British Horological Institute (BHI) and returned home to Scotland. Since there were no clock mending businesses I could apply to for a job, I set up my own - "Chimes".

With £1,000 savings and

£40 a week from the Enterprise Allowance scheme for the first year, I took things machinery which working with clocks entails, rather than doing it all at home.

Running your own business, whether you are disabled or not, has its drawbacks as well

more exercise and get fitter.

Having taken the gamble and retrained, I now have a career which matches my disability. This, in turn, has given me greater confidence in and hope to be able to give some of their students work experience in the future.

I recommend retraining to anyone who finds themselves in my position. With courage



John MacLaren: "Being your own boss, you can start work at 8pm if it suits."

as its bonuses. You have to be constantly on the look out for work, and self-initiative and confidence are important.

Some days your disability is worse than on others, but being your own boss means you can start work at 8pm if it suits. When my back is bad, I can sit with a hot pad on it, working on watches (clocks mean more lifting).

When chasing work, the trick is to keep going and try to keep it consistent. I am very lucky that Morayshire seems to have a profusion of old clocks which need restoration and repair. Advertising in the local press has been essential, but the best adverts have come from word of mouth.

So what of the future? As soon as I lose the two and a half stone I gained at Finchale, I will be going in for an operation on my spine. Although I will need complete rest afterwards, the operation

VISA

living with that disability.

Horology is an ideal job for a disabled person because everything you need can be laid out around you. At Finchale, one man who used a wheelchair had a bench and lathe adapted for him.

Finchale gave me a new lease on life, enabling me to retain my self-esteem and encouraging my confidence. I still keep in touch with them

and self-confidence - the qualities that Finchale will enhance - the world of work can be your future.

Chimes, tel: (0309) 76877. * Finchale Training College, tel: 091-386 2634. Portland College, Mansfield, tel: (0623) 792141. Queen Elizabeth's College, Leatherhead, tel: (0372) 842204. St Loye's College, Exeter, tel: (0392) 55428.

CURRICULUM VITAE

NAME: John MacLaren

JOB: Horologist

OUALIFICATIONS: BHI certificate. Army certificate of education. Management course on running garages.

SKILLS: Reasonable hand control. Methodical/maths ability.

fascinated with the mechanisms. It also bore a close resemblance to my previous trade, but on a much smaller scale!

Being back at college was a bit daunting. In my first lecture I thought the tutor was speaking a different language, and some of the work was hard going to start with (the maths component is equivalent to first year university stuff).

But Finchale was such a friendly environment, and the training offered so first class, that I soon settled in. There were all sorts of people on my course: geordies, scousers, southerners and brummies, all with different disabilities. Everyone, whatever their academic ability, was encouraged to learn.

Having opened in 1943, Finchale has decades of experience and dedicated instruction under its belt, and is only one of four colleges in Britain providing residential

slowly, buying only what I needed to do the job and keep the work coming in.

I found a workshop in a converted stable block through a local Enterprise Trust, and a house nearby. It was a boost to have a separate unit to work in and set up all the complex



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Share Your Problems

with Ann Darnbrough

Give us the right tools and we'll do the job



Every day of our lives we all use various aids and pieces of equipment. Even those with the strongest hands and fingers would have a rough time taking out a screw without a screwdriver. Although not being very handy about the house, I have learnt that with the right tools I can do more than I thought I could!

A number of readers have mentioned that finding the right aids has made an amazing difference between being independent and having to rely on other people. Not all items of equipment that disabled people find useful are necessarily "disability aids".

One reader, Victor Hancox, echoes the feelings of many other people with disabilities when he says how wonderful microwave cookers are. A number of years ago, he and his wife were setting up home together at the time when microwaves were coming onto the market. The head of the "home" they were leaving got one on loan for them. The trial was a great success and it is still the most satisfactory way for them to cook.

Victor says that because of

athetoid movements, he and his wife have to be very careful about boiling liquids, but nevertheless they can still make a good cup of tea:

"When we set up home, we had a water heating element which we put into a large metal jug. This was hooked onto our work surface. When the water was boiled we just put teabags in. Our milk was put into plastic baby bottles to save breakage the warden filled the bottles - then we could pour the milk and sugar into the jug and put a drinking straw in. We still use this method, but the water is heated in an urn with a tap over the jug."

Sometimes we can be too "proud" to use aids even though life would be easier if we accepted that we need help.

One reader, who I will call John, says that when his sense of balance became a big problem he spent his time "walking close to walls when getting from one side of a room to the other

because I lost confidence in being able to cross an open space without falling. Had I accepted that a walking stick would help, I could have saved myself two years of what became mental anguish."

As disabled people, if we are to live independently, we may need to use a variety of aids: kitchens and bathrooms in particular can be transformed from alien territory to practical places fit to call home.

But it can be difficult finding out what is available. A social worker or occupational therapist may be able to advise and, if you need a daily living aid, buy it for you.

Alternatively, you may prefer to make your own enquiries. It is well worth visiting a Disabled Living Centre (you can find out the one nearest to you by contacting the Disabled Living Centres Council).

All these centres exhibit a wide variety of aids and equipment which you can try out with the guidance of a qualified person to help and advise. They do not sell any aids, so their recommendations are completely impartial. Disabled Living Centres will also be able to give you lists of manufacturers and distributors of particular aids.

There are also quite a few shops around the country which sell aids, but you need to be careful to ensure that what is on offer really suits your needs. Some suppliers sell aids by mail order. One brochure I received recently

from Chester-care shows a wide variety to use in the home. They are well illustrated and give a good idea of the sort of thing that is available as well as what they cost - from jars and bottle openers to drinking and pouring aids; tools for cutting and cleaning; gardening and leisure implements; wheelchair accessories; mobility aids; foot and shoe accessories; and dressing and grooming devices.

Arthritis Care has launched a free catalogue featuring 75 products specially chosen for people with arthritis, supplied by Keep Able Ltd, which also

A UNIQUE SERVICE! Lin Berwick, DN's telephone counsellor, herself disabled, can give other disabled people and their carers advice and support on personal and spiritual problems. Talk to her on Monday afternoons, 1pm-5pm and Thursdays 6pm-10pm. Her telephone number is (04024) 77582.

has its own catalogue.

As well as aids around the house, we all need mobility aids of one sort or another, whether it is a walking stick or a car. Public transport is not very user-friendly to many of us so we may need adapted cars, and for local journeys scooter-type vehicles. There is a wide variety of these about and they have proved to be a great boon to those who can use them. Cars and pavement/slow road vehicles must be chosen with great care. It is a huge subject, and you would find the RADAR

guide Motoring and Mobility for Disabled People helpful.

John, once he had accepted using a walking stick, expanded his life far more than he could have anticipated:

"I have now purchased a three-wheeled scooter which has, once again, transformed my life. Yes, I still feel embarrassed at times when using it because I haven't had it long, but this will pass and, until it does, it is a very small price to pay. I used to drive my car from A to B and be unable to move about unless my wife was with me, and then only a short distance. Now, I can be far more independent locally and when my wife and I go anywhere I put the scooter in the car and know that I will be mobile when we reach our destination. Once again, like the walking stick, I should have purchased it much earlier."

Please keep sending in your letters to me, c/o DN, 12 Park Crescent, London W1N 4EQ, and sharing your experiences, those which are painful as well as those where you have overcome problems. Do let me know when you write whether I may use your name.

Disabled Living Centres Council, tel: 071-700 1707. Chester-care, tel: (0623) 757955. Arthritis Care, tel: 071-235 0902. Keep Able Ltd, tel: 081-742 2181. RADAR, tel: 071-637 5400. (Also, Directory of Aids for Disabled and Elderly People, by Ann Darnbrough and Derek Kinrade, Woodhead-Faulkner, £,23.50 - Editor.)

BLENHEIM HOUSE

PROVIDING A HIGH STANDARD OF CARE FOR YOUNG PHYSICALLY DISABLED ADULTS WHO CAN CHOOSE VARYING LEVELS OF INDEPENDENT LIVING. WITH THE BENEFIT OF SUPPORT SERVICES.



BLENHEIM HOUSE NURSING HOME

24 hour nursing care with all bedrooms having en suite toilet.

BLENHEIM HOUSE RESIDENTIAL FLATS

Self-contained flats, single and shared residential accommodation to promote more independent living with the benefit of 24 hour care.

THE CLOISTERS

A new development of 12, two bedroomed bungalows. Specifically designed for the disabled, available to buy or rent with full back up of a warden, 24 hour care domestic services, laundry services and catering if required, to meet the individual need.

Our principle aim is to provide a homely atmosphere conducive to promoting individual development and independence.

For further information please contact Miss G Clarke on (0427) 668175.

Blenheim House, Hemswell Cliff, Gainsborough, Lincs DN21 5TJ.

HELP WITH DAILY LIVING hester-care



Chester-care Low Moor Estate, Kirkby-in-Ashfield, Notts. NG17 7JZ
Tel: (0623) 757955 Fax: (0623) 755585

A DIVISION OF HOMECRAFT SUPPLIES LIMITED

Eyes on the prize

Have you noticed whilst "wheelchair shopping" in the supermarket that the items you want most are unreachable? For us, it is usually a case of my husband David trudging round with the shopping list.

But there is also great fun to be had there. At perfect wheelchair height, just waiting to be plucked, are competition entry forms. While David pushes the trolley, I zip up and down the aisles looking for tempting brain teasers.

It is two years now since I became hooked on entering competitions. If you have to spend hours lying down, or at least fairly inactive, you might as well use the time to put those little grey cells to work.

Chilly evenings fly past when you're brooding on an evasive answer, or thinking of an original and witty slogan.

It need not be an expensive hobby. A few dropped hints in the run up to a birthday or Christmas helps: someone can always manage a bumper pack of envelopes, a few postcards, or a sheet of stamps.

If you are feeling really flush, you can become a member of competitors' clubs, which are advertised in the press from time to time. You get a monthly update on current competitions, tips, advice, and letters from delighted winners, giving hope to those in despair.

There is a jargon too: members call themselves "compers" and refer to LWEs (Long White Envelopes to you and me) which bring tidings of a win. Compers live in hope of receiving a LWE.

Having slogged away for months without result, my first win was memorable. After contracting Guillain Barre Syndrome, I was lying paralysed in intensive care. During visiting one evening, David came staggering in under the weight of a huge box, grinning from ear to ear. Yours truly had won a compact disc player.

David said he would keep the box unopened until I came home - a brilliant tactical manoeuvre to speed recovery.

Sometimes you have to send proof of purchase with the entry form (it was well worth buying a certain brand of plum pudding last year, to win a Mrs Beeton's cookery book).

I've just won £500 worth of holiday vouchers from a Daily Express competition too.

And yes, the congratulations letters do arrive in Long White Envelopes!

Barbara Buist

Barbara reads Competitors' Companion, £,15 a year, tel: 071-638 4937.

Can-you-create-a-caption?

Comedian Russ Abbot joins the celebrations after a **British Epilepsy Association** sponsored assault course in Leeds, which raised over £3,000. What is the crowd shouting as he slides downstairs? Answers, please, by 12 March, address page 3.



Answers page 31

... NEWS QUIZ ... NEWS QUIZ ... NEWS QUIZ ... NEWS QUIZ

1. Which American boxer was

convicted of rape? 2. Which American Democrat

presidential candidate went on television to answer accusations of adultery?

3. Who went on Desert Island

Discs for its 50th Anniversary? 4. According to a Sunday Times poll, how many Scots support Scottish independence from England?

5. How did Russia change its nuclear weapons strategy?

6. What event had its twentieth anniversary in Northern Ireland?

7. Why did a man walk free from court after pleading guilty to the manslaughter of his wife?

8. Why could disabled people now have a shorter wait for their benefits to be assessed? 9. Who resigned in Dublin? 10. How old was the actress Vanessa Redgrave on 30 January?

DN's crossword

ACROSS

- 1. A way in for wheelchairs
- 6. New (6)
- 7. Guide, or the North Americans' word for cattle
- 9. Her nail (anag)
- 11. Place of work (6)
- 13. Very shocked (11)
- 19. Degree of sound or colour (4)
- 20. Big battle (3)
- 21. Man's name (4)
- 23. Complaint about water?
- 24. Fundamental level (10)

DOWN

- 1. Regular way of doing things (7)
- Chum to rule (anag) (5,5)
- This woman ate an apple (3)
- Detach (3,3)
- Hit or refuse to work (6)
- 8. Fight like a (6)
- 10. Inclined against (5)
- 12. Inexpensive (5)
- 14. Giver (5) 15. Used for standing (3)
- 16. Roll, alp or watch (5)
- 17. Great fear (5)

22. Affirmative (3)

18. Medicine (4)

February winner

Thanks again for your entries. £10 goes to Mrs J Jenkins of Marlow for: "Yes vet, such a pity I have to cancel his injections". Thanks also to Cindy Spetch for giving us all a laugh with: "Hey guys, DN is ter-ruff-ic value for money!'



SUNGIFT PLC ONLY THE BEST

IS GOOD ENOUGH TEL 0626 53520

DO YOU HAVE WALKING PROBLEMS? WHY BE A PRISONER IN YOUR OWN HOME? JUST IMAGINE HAVING THE FREEDOM TO COME AND GO AS "YOU" PLEASE.

HERE ARE JUST SOME OF THE FEATURES ABOUT SUNGIFT THE ULTIMATE 4 WHEEL SCOOTER

It has a "2 year total warranty." It will fold into a small hatch back car. It climbs most kerbs at any angle "without the problem of tipping." It will climb a 1 in 4 hill. It will carry a 28 stone person. It will go through a 25" opening. It has puncture proof tyres. It can travel at 8 m.p.h., with a 20 mile range. It has one simple hand control.

LAST BUT NOT LEAST YOU DON'T NEED A LICENCE TO

DRIVE ANY OF SUNGIFTS 3 OR 4 WHEEL SCOOTER RANGE. IF YOU WOULD LIKE MORE INFORMATION ON THE FULL RANGE OF PRODUCTS, JUST FILL IN THE COUPON BELOW.

NAME	"SEND TO"
ADDRESS	BODY THERAPY, HAWTHORN HOU
	3 HAWTHORN CL ALLER PARK,
TEL	NEWTON ABBOT, TQ12 4TG.

HOUSE,

N CLOSE,

CHECKOUT

If you have never done any gardening before, why not have a go this spring? Checkout has been digging around to unearth some of the best tools and equipment available.

Your first step will probably be to sow your seeds. The Vince Injector Seedrill is a good idea for those with poor hand control or visual impairment. The seedrill can inject even small seeds into compost one at a time to adjustable depths. £8.95 (inc p&p). Tel: (0766) 522454.

The Sowmaster from Wolf Tools is attached to a long handle and rolled along the prepared seed drill sowing your seeds as it goes. Good for people who find it difficult to bend down to the ground. £18.95, plus £8.95 (inc VAT) for the interchangeable handle. Tel: (0989) 767600 for your local stockist.

If you want to start your plants off early, but are worried about the unpredictable British weather, a greenhouse could be the answer. The Rollhouse from Consumer Direct is a mini greenhouse that can be used from a sitting position (see right). Available with or without shelves. £87.95 (inc VAT and p&p) for the two-shelf model, tel: (0730) 62552.

Cloches are an alternative to greenhouses and might be the answer for people who find it difficult to do heavy digging work. They protect your plants and the soil at the same time so it need only be lightly broken

Helping your garden grow

up and the cloche put on top. The Longrow Cloche also from Consumer Direct, is light and easy to move. £19.45 (inc VAT and p&p).

Tel: (0730) 62552 for your nearest stockist.

Water your garden the easy way and beat the hosepipe ban at the same time - sounds too

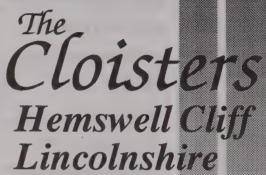


The Easy Kneeler Stool from JB Corrie can be turned upside down and used as a kneeler with handles. It protects your knees and provides support when getting up. £27.92 (recommended price, ex VAT) from garden centres.

good to be true? The Automatic Conservation and Distribution System from Sheerwater Products recycles and cleanses your household waste water and automatically pumps it through hosepipes and sprinklers on to your gar-

den. Prices depend on individual requirements but the full system will probably set you back about £1,500. Tel: (0323) 416161.

You may feel you are fighting a losing battle trying to keep the grass short on a really big lawn. If you don't fancy a couple of sheep in your garden, a sit-on mower could be the answer. The Lawnflite range of garden tractors can be fitted with a special seat. The seat has fold-up arm rests, forward and backward adjustment and swivels to left and right so that it is easier to get on and off. The seat costs £186.96 (ex VAT) and mowers range from £1,000 to £2,500. Tel: (0869) 253355 for your local stockist.



Live an independent life within a Caring Community

12 two bedroomed self contained luxury bungalows fully equipped for the handicapped and the infirm.

24 hour nursing care available. Enjoy full integration in this new thriving community.

Full details & brochure from



46, Oswald Road Scunthorpe DN15 7PQ Tel: 0724 282278 Fax: 0724 865400





WHAT'S ON

Sports Participation Day for Disabled People, 20 March at the Llanishen Centre in Cardiff. If you would like to attend, contact Rosemary Dodd, Co-ordinator, CP Sport (South Wales), The Spastics Society, Unit 3 Links Court, Links Business Park, St Mellons, Cardiff CF3 0SP, tel: (0222) 797706.

Disability in the Developing World, 29 March-3 April in Leicestershire. For more information contact M Greenhalgh, IDEA, William House, 101 Eden Vale Road, Westbury, Wiltshire BA13 3QF, tel: (0373) 827635.

Services for Children with Disabilities: Issues in Child Protection, the third annual Keep Deaf Children Safe Conference. 30 March-1 April at Plater College, Oxford. £185. For further details and an application form contact the College Secretary, Plater College, Pullens Lane, Oxford.

Charityfair '92. 2-4 April at the Business Design Centre in Islington, London. Entrance £2. For more details and a full programme of events contact the Directory of Social Change, tel: 071-435 8171.

Oxford Disability Information Project, a two day conference, 6-7 April at St Catherine's College, Oxford. £65 (statutory), £30 (voluntary/individuals). For more details, contact Alison Clarke, tel: (0865) 226609.

Creating Health Care Environments, a conference organised by Arts for Health. 7 April at the Kings Fund Centre, London NW1. £90. For further information contact Ali Zarbafi, tel: 081-994 8045.

Spotlight on Products and Services for Disabled People, an exhibition on 8 April at the Assembly Rooms in Derby. More details from Ann Webster, Chief Executive's Department, Derby City Council, Council House, Derby DE1 2FS, tel: (0332) 255384.

INFO

Did you develop a service in 1991 which enabled disabled people to maintain independence in the community? The Stannah Travel Fellowship is open to people working in the field of occupational therapy. The prize is a week's trip to Canada and £1,000 for your department. Entry forms from: Stannah Travel Fellowships, 2 Kendall Place, London W1H 3AH. Closing date 4 May 1992.

£1,000 travel fellowships are on offer to UK health professionals or researchers visiting symposia to present work on pain or pain management. Entry forms from: Nurofen Pain Relief Project (TF), 4 Cloisters House, 8 Battersea Park Road, London SW8 4BG. Closing date 31 March 1992.

The National Music and Disability Information Service has produced *Music To Relax To*, 12 piano arrangement for one

hand of songs from the 1920s, 30s and 40s. £3 (inc p&p). A large print book of the words costs 25p. Both from NMDIS, Dartington Hall, Totnes, Devon TQ9 6EJ.

MOVES

Judi Clements starts as director of MIND this month. Christine Craik succeeds Sheelagh Richards as chairman of the British Association of Occupational Therapists. Ms Richards is now occupational therapy officer at the Department of Health. Katia Herbst has been appointed director of the Centre for Policy on Ageing. Guy Howland is to head the provider group at the National Association of Health Authorities and Trusts. Jeremy Hughes is the new director of marketing and communications at the Muscular Dystrophy Group. Richard Mills is now adult services manager and care adviser at the National Autistic Society. David Orr is the new president of the College of Speech and Language Therapists.

ses

SOS Number One Awards: to be televised over the May Bank Holiday Weekend

The SOS Number One Awards Ceremony was set up in 1987 to increase public awareness

of the aspirations and abilities of young people with disabilities; and to highlight the important work of SOS.

The SOS Special Award - presented along with eight showbiz awards - was inaugurated to provide everyone with the vital opportunity to show their appreciation of a friend or relative who has shown considerable courage and determination in overcoming a disability, or someone who has helped the cause of disability in a unique way.

Do you know anyone who you would like to nominate for this award? If so, please send the name of your nominee and the reasons why you believe they deserve this special award to: SOS Number One Awards, PO Box 8181, London W12 7SE

Please remember to include your own name and address and return your nomination by 31 March.

HOLIDAYS

North Wales, 5 Star Accommodation. Two, 3 bedroom holiday cottages are now available for all year rental. Full wheelchair access. All facilities to enable your holiday to be comfortable e.g. bed blocks, disabled toilet/shower etc. We offer pony rides, riding for the disabled and trap rides, we can build a holiday around your requirements.

Please write to Mr Barry Field, Beudygwyn Farm, Carreglefn, Cemaes Bay, Gwynedd, LL68 ORL; or phone (0407) 711433.

The Access Holiday Gulde '92 Edition
Enlarged & detailing many additional
"Wheelchair Friendly Holiday Venues".
Excellent value at £3.00 inc p&p from
Access Holiday Guide, 7 Roundberry
Drive, Salcombe, Devon, TQ8 8LY.

Norfolk/Suffolk borders.

Trio of beautiful barn conversions each sleeping 6. Adapted in line with Holiday Care Service spec. Use of luxury indoor heated swimming pool.

Tel: 0508 28786 for brochure.

Historic Dinefwr, West Wales. Comfortable, well equipped cottages, specially for disabled people and their families. Overlooked by 12th Century castle and overrun by deer. Sleeps 4-6, CH, CTV, laundry, fitness room, large orchard, and a very warm welcome. Tel: Catherine McLoughlin, 0558 823059, for brochure.

A beautiful Welsh stone cottage nestled in a quiet valley on the River Granell. Close to mountains, hills and Cardigan Bay. Fully equipped for the disabled visitor. To sleep 5 persons. Bed linen and towels supplied. Indoo heated swimming pool available soon in our grounds. For colour brochure phone Richard and Linda Burgess on (0570) 470275.

MAR Y SOL, Los Cristianos, Tenerife. Wheelchair accessible apartments and studios to rent or buy in luxury complex. Heated pool with hoist, restaurant, health treatments. Video available. Cheap flights. Sue Abbott, 123 Coppermill Road, Wraysbury, Staines, Middx TW19 5NX, tel: (0753) 685718.

CHRISTCHURCH, BOURNEMOUTH. Holidays for persons requiring transport and accommodation. Specialising in holidays for the elderly and special needs. Inclusive of a door to door private transport service and daily tours in Dorset/Hampshire. Help always available. Write for details from Custom Leisure. Tel/fax (0202) 481003. 27 The Meridians. Stour Rd. Christchurch. Dorset. BH23 1RA.

Costa Blanca - Spain

Wheelchair accessible twin bedded accommodation. Swimming pool, adapted minibus, plus various trips and outings included. For full details send for a free colour brochure to: Daystar Holidays Ltd., 26 Scotts Way, Tunbridge Wells, Kent TN2 5RG of telephone (0892) 525133.

NORTH DEVON, self-catering cottages sleeping 4-6 (2 specially designed for wheelchairs) fully equipped and heated - linen provided. Peaceful country setting for touring Exmoor, Dartmoor and Devon Coast. Brochure from South Coombe Farm, Witheridge, Tiverton, Devon EX16 8QL, tel: (0884) 860302

For a trouble-free holiday with all the family try: **ASHWELLTHORPE HALL HOTEL**

a discreetly adapted manor house set in acres of beautiful grounds. 22 bedrooms - licensed bars - free use of wheelchairs - mini-bus.

Tel: (050841) 324 or write to: The Manager Ashwellthorpe Hall Hotel Ashwellthorpe Norwich NR16 1EX

Kings Sailing for the disabled. Sailing cruises for disabled and/or able bodied people. With only four guests to care for the skipper and crew can provide that most essential personal touch. Sit back and enjoy or become totally involved, the choice is yours. Most competitively priced. Details: Tom or Anne King 0305 821961. Or write to 55 Shepherds Croft, Portland, Dorset DT5 1DJ.

Try a WINGED FELLOWSHIP Holiday in Britain or Overseas. Great fun and full care provided. Write for free colour brochure. Winged Fellowship, Angel House, 20/32 Pentonville Road, London N1 9XD. tel: 071-833 2594.

GLEBE FARM HOLIDAYS SELF CATERING COTTAGES FOR THE DISABLED

Glebe Farm, Charles Brayford Nr. Barnstaple, North Devon EX32 7PT Telephone: 0598 710241 Open all year. Wheelchair accessible. Equipment available.

Tourist Board 4 keys and commended
Please contact: Valerie Boddington

BRITTANY COTTAGE to let. Fully adapted for wheelchair use. Good access to beaches. Sleeps up to 6. Details C Hodgson. Tel: (0924) 454300.

FOR SALE

VESSA MK II ELECTRIC CHAIR, £350. Marcon elec elevating db bed. Fitting, £200. Medic aid nebulizer atrro and ventolin, £60. Portable oxygen cylinder, £25. Yam organ, £300. Car electric hoist for wheelchair, £150. All working and can deliver. Tel: (0323) 767930.

CHILTERN T44 COMFORT BED. Excellent condition. 220v, 3 functions, individually controlled, with mattress. £350. Also fine steel car ramps, ex Prairie, negotiable. Contact The Revd JW Masding, tel: 021-357 1259.

J REG, FULLY CONVERTED VEHICLE for disabled person, hoist at side entrance, facility to clamp wheelchair at side of driver, non slip floor, fully lined, very spacious, also rear doors, stereo radio, 1991 model, new car. For details, tel: (0483) 769824.

ELECTRIC VESSA WHEELCHAIR, £500. Burvill car top invalid hoist, £150. Elec. operated chair making standing easier, £175. Medic batrh XP model, complete with taps, £150. Tel: 081-360 2557.

1985 METRO CITY CHAIRMAN, only 12,000 miles, excellent condition. £4,200 ono. Tel: (0480) 66286 (Cambs) evenings.

METRO CHAIRMAN BE REG. 'O' pair cycle. Portable oxygen nebuliser. Spa chairs one adult, one child size. Offers for items for sale due to bereavement. Tel: (0582) 841221 (Herts/Beds border).

RASCAL SCOOTER as new 2 years old cost new £1,750. Accept £995 or near offer. Tel: Mrs Ruth Baehr, (0883) 348806 (Caterham, Surrey).

VESSA TREKKA, immaculate condition, less than 10 miles use. One of the first models. Cost £2,000. Accept £700 or near offer. Tel: (0403) 64923 (Horsham).

A REG FORD TRANSIT. New engine, raised roof. Nearly new. Ratcliffe taillift. Suitable wheelchairs and/or seats. Privately owned, well maintained. Extras. £2,000. Tel: (0742) 324748.

BATRICAR, 3 YEARS OLD, very good condition. £600 ono. Tel: (0737) 557511.

FIAT FIORINO PRO CONVERSION. 21,800 miles. Windows, 4 seats,

SUNNY TENERIFE Fully <u>Accessible</u> Mar y Sol

"Brilliant" says BBC TV
Holiday Apartments
Brochure: Lynne James Ltd, 7 Overpool Road,
Ellesmere Port L66 1JW. (Tel: 051-339 5316)

HIGHLAND HOLIDAYS RED CROSS HOUSE, INVERNESS

OFFERS RESPITE/HOLIDAY BREAKS FOR ADULTS WITH DISABILITIES. COMFORT-ABLE SINGLE BEDROOMS. FRIENDLY STAFF PROVIDING 24 HOUR CARE. ACCESSIBLE TRANSPORT TO EXPLORE TOURIST TRAILS AND ENJOY MANY LEISURE AND RECREATIONAL FACILITIES. FOR BROCHURE AND FURTHER INFORMATION CONTACT, THE PRINCIPAL, RED CROSS HOUSE, MACKINTOSH ROAD, RAIGMORE, INVERNESS IV2 3TX. TELEPHONE (0463) 234939.

Continued on page 30

wheelchair clamsp, ramp, stereo, good condition, bereavement sale. £1,700, no offers. Tel: 081-942 1545 (day) or 081-949 2478 (evening)

4 BED CHALET BUNGALOW, fully adapted for wheelchair use downstairs with one bed. Ideal peaceful riversided location, close to all amenities. Weymouth, Dorset. £110,000. Tel: (0305) 814326.

SUNGIFT 300 SCOOTER, brand new never used, under manufacturers warranty. Cost £1,700, except £1,095. Tel: (0628) 22772.

COMPACT HYDRAULIC MOBILE PATIENT LIFTER with 2 sling mesh hammocks, can be dismantled for travel, £300 ono. A commode chair adjustable legs, arm rests can be removed. £30. Tel: (0273) 688094 (Brighton).

NISSAN VANETTE CONVERSION, E reg 40,000 miles. Fitted sunroof, side windows, telescopic ramps, 3 coach seats (one removeable) space and clamps for 2 wheelchairs. £3,500. Tel: (0777) 704173.

EVEREST & JENNINGS SAFARI petrol driven, spare tyre. £1,250. Tel: (0226) 289478 (Yorkshire).

DETACHED BUNGALOW, 4/5 bedrooms, suitable for disabled . 2 shower rooms, 1 bathroom, large patio garden, fully fitted, alarmed intercom. 2,500 sq ft, parking for six cars. In New Eltham. £165,000. Tel: 081-294 1735.

F REG NISSAN PRIARIE, 1,800 cc. Carchair fitted to front passenger seat. Original seating available. Excellent condition, AA inspected, 34,000 miles. £6,500 ono. Tel: (0933) 663762 (evenings).

CONVAID YOUNG ADULT CRUISER 4T, Little used, cost £470 will accept £200. Cositoes inc. Tel: 081-993 5304.

LARK ELECTRIC WHEELCHAIR, model 4,300. Excellent condition, little use. Battery charger, manual included. Quality product. £650. Tel: (0734) 792240.

EVERAIDS TURBO 1987 MODEL. Green, good running order. Can deliver NW England. £500 or offers. Tel: (0706) 824574.

1991 NISSAN PRAIRIE E2000 SLX. Charcoal grey, 75,000 miles only. Excellent condition, fitted with passenger electric wheelchair with hoist. £1,500. Tel: (0823) 443291.

SPACIOUS BUNGALOW, 2 bedrooms, living and dining rooms, bathroom hoist. Secluded garden. Easy reach of south coast. £62,000. Tel: (0293) 532106.

ORTHOKINETICS ELECTRIC LIFTING ARMCHAIR, very good condtion. £300 ono. Tel: (0734) 474962.

DISABILITY BATHROOM EQUIP-MENT, 2 yrs old, good condition. Apollo bath 65in with water pump, £900. Closomat body dryer, £150. Optimal wall rail, £15. Tel: 081-940 4751 (Richmond, Surrey).

Continued on page 28

COURSES

PERSONAL DEVELOPMENT TRAINING for DISABLED PEOPLE

18, 19 and 20 May 1992 near Liverpool M6 Jn 23

A FREE training course for disabled people seeking to gain more in terms of control of their lives in developing choices for their future.

The course is residential and free to disabled people as it is supported by the King Edwards Hospital Fund for London. Accommodation is available on the 18 and 19 May, however delegates wishing to attend daily will be more than welcome. We are keen to attract applications from disabled women, black people and the minority ethnic community. The application form is available in large print and audio cassette. The training venue will be fully accessible.

For further information contact Disability Matters Ltd., Berkeley House, West Tytherley, Salisbury, Wilts SP5 1NF or 0794 41144.

FOR SALE

SEMI-DETACHED HOUSE offering well maintained extended rooms to accommodate a disabled person. Lounge, kitchen, GH annexe, 3 beds to first h, garage, gardens. Fine location, South Warrington, Cheshire. £89,995. Tel: (0925) 268318.

STANNAH CHAIR LIFT 12/13 tread. £250. Sevenoaks, Kent. Tel: 071-

STANNAH SILVER RAIL stairlift. 12 months old but little used. Cost £1,750, will accept £1,000 ono. Buyer to remove. Tel: (089282) 2154 (evenings). Lift in Eastbourne area.

CARCHAIR COMPLETE SYSTEM with self-propelled wheelchair. Cost over £3,000 new March 1989. Ideal for wheelchair bound passenger, no lifting required. Ex Volvo 343. Also suits some

Disability Now is not responsible for claims made in the advertisements it prints and all readers are advised to check claims with the advertisers before relying on them.



SERVICES

Massage Therapist

trained. Offers aromatherapy massage and feldenkrais technique (a gentle movement therapy) popular in the USA, Sweden and Europe with clients affected by CP, MS, poor concentration/circulation. Please call Angela on 071-730 2436. Home visits £20-£25 per hour

Adam Price Accessible Vehicles

If you need a vehicle to carry up to five seated passengers and a wheelchair but your budget will not stretch to a new one, contact us. Used accessible vehicles supplied

- Any make supplied

Our comprehensive service includes locating a suitable vehicle, processing H.M. Customs & Excise requirements and delivery to your door. Tel:Office (0202) 814112, Mobile (0860) 620779

STAIRLIFTS reconditioned Stannah/Minivator, installed and guaranteed. Unwanted lifts purchased for cash.

DOLPHIN LIFTS 081 861 2370.

ACCOMMODATION

Nottingham. Ground floor flat available within lesbian housing co-op. 1 bedroom, shared garden Details from Nottingham Lesbian Line. Tel: 0602 410652 or write to Nottingham Lesbian Housing Co-op, c/o The Women's Centre, 30 Chaucer Street, Nottingham. Only disabled lesbians need apply.

other makes. £900. Tel: (0382) 825495 (Dundee).

ELECTRIC WHEELCHAIR. Also electric chair with up and down movement. Asking price for the 2, £1,500. Tel: (0900) 68484.

BATRICAR 12V 1984. Hardly used, immaculate condition. £650. Tel: (0252) 726666 ext 3373 during office hours (Farnham).

ALVEMA 10 PUSHCHAIR plus attachments, £300. Carmobility degree car seat, £,100. Tel: (0344)

RASCAL SCOOTER, good condition. 3 years old, little used. £800. Tel: (0707) 872418 (evenings).

WESSEX MEDICAL INDOOR VER-TICAL LIFT for wheelchair. Excellent

NIAGARA MASSAGE PADS, hand units Adjustamatic massage beds, reclining massage chairs, nearly new, half prices, reconditioned, year warranty, guaranteed first class goods. Part exchanges repairs, COD, Access, Visa accepted. Tel:

Are you considering a stairlift?

Have you seen the Stair-Aid?

+++ save ££££s ++-

+++ installed in 2 hours +++

+++ no running cost +++

+++ guaranteed 2 years +++

Free home demonstration

(without obligation) on request

Call 0323-644040

condition, seen working, any trial welcome. £500. Tel: (0305) 771463.

1987 VOLKSWAGEN CARAVELLE GL 2.1 FI auto. Invatravel wheelchair lift and interior conversion, 75,000 mls, FSH, MOT, £5,995. Tel: (0323) 845224.

FORD ESCORT 1.6 auto 1984, only 11,000 miles. Garaged, superb condition. Joystick steering, F&J Hand controls, electric seat, handbrake, window, Sanyo radio/cassette. £2,995 for quick sale. A real bargain. Tel: (0323) 487750.

ELECTRIC WHEELCHAIRS AND SCOOTERS WANTED.

TOP PRICES PAID. **NEARLY NEW AND HARDLY** USED FOR SALE FROM HALF PRICE.

FREE COLLECTIONS, **DEMONSTRATIONS AND** ADVICE - ALL AREAS COVERED.

TEL: NORTH 061 237 5551 SOUTH 081 343 3535

West Lancashire Disability Helpline

requires a Development Officer

Salary NJC pt 26 £13,563 (pro rata for 26 ho

Closing date 27th March.

Applications from Disability Helpline

c/o West Lancs CVS, 79 Westgate, Skelmersdale WN8 8LA.

Tel: (0695) 33737.

Disability Helpline is working towards

equal opportunities

INVALIDS BED. Fully automatic. Cost new £2,150. Also "Parker Knoll" style auto-recline armchair, cost new £795. Must sell, offers please. Tel: 081-995 9518 (evenings/weekends).

Mobility 2000 electric stair climbing chair. 3 years old, hardly used, min condition. Any reasonable offer considered. Original price £4,200. Please write to Myles MacMillan, Kingsway College, Sidmouth Street, London WC1.

A HOBBY

AS WELL AS EXTRA INCOME How would you like to learn about

health and nutrition and then become a consultant. This is open to men and women, able or disabled. Work your own hours. A good opportunity not to be missed. Call Ann, 0323 31520 Anytime.

POWERCHAIRS .

(MOBILITY CONSULTANTS) Nearly new hardly used Electric Wheelchairs, Scooters, Batricars All models wanted and for sale The right one to suit your

individual problem. **Collection. All Areas** Covered.

Ring Mr Gibbons 021-357 4965.

Seat Vista Estate, petrol.

1991 'H' reg., 2,400 miles. 5 seater plus lowered rear floor and ramp for wheelchair (0243) 585111. £5995.00.

LIGHTWEIGHT WHEELCHAIRS **FOR SALE**

Part exchange your old heavy weight for a new lightweight model. New Breezy Folding Chair from £595/GPV £1,195 Second hand Ouickies bought and sold.

Further information contact E.P.C. Peter (0252) 547939 (0831) 467930.

EX DEMONSTRATION VEHICLES FOR SALE.

NEW UN-REGISTERED - LOW MILEAGE.

RENAULT TRAFIC with 'Independent conversion which includes tinted windows, full trim, reading lights, table and five high backed luxury reclining seats. Wheelchair access by rear ramp (lift optional).

£10,995-00

FORD TRANSIT Automatic with PAS and hand controls. Power swivel, slide and rise driver's seat. Wheelchair access by automatic lift, powered rear doors with infra-red control. Side windows and full interior trim.

£14,995-00

Phone Bob Robson at Interbility Stevenage (0438) 813365 anvtime.

CONFERENCES

Disability, Teamwork and Independence 3 June 1992 - Kings Fund Centre

An Inter-Disciplinary Conference run jointly by RCGP and CAIPE to increase knowledge among professionals of the viewpoint of disabled people about assessment, intervention and inter-professional collaboration.

Registration open to disabled people and their carers, social workers, health care professionals, managers, GPs and other interested persons.

Fee £30 including lunch.

Details available from: RCGP Conferences. Tel: 071 823 9703. Fax: 071 225 3047



community and welcomes applications fromwomen, black and ethnic minorities, men to help build a represent

HOUSING

DISABILITY OFFICER (HOUSING)

Ref: K1608 / DN

£18,102 - £19,437 p.a. inc.

We need a disabled person to:

promote the Housing rights of disabled people

- consult disabled people and carers and their respresentative organisations in Waltham Forest about their housing concerns devise a clear strategy for the Housing Services Department to meet the
- housing concerns of disabled people in the borough raise awareness amongst Housing Services staff, Councillors and Council tenants about the varying housing concerns of disabled
- You will need an understanding of the Housing issues affecting disabled

people; experience of reviewing policies and developing strategies; and good communication skills. You will need an understanding of the Housing issues faced by black and

ethnic minority disabled people, disabled women and disabled people from other disadvantaged groups.

This post is available for Job Share.

Job details are available on tape upon request.

Closing date: 6th April 1992

For an application form and further details apply to Personnel Unit, Housing Services, 1 Wood Street, London E17 3JU (Tel: 081 520 7391 - 24 hour answering service)

An Equal Opportunities Employer

ISCL is an established national charity based in central London offering a

INFORMATION SERVICES CHARITY LIMITED (ISCL)

BUNGALOW

Flexible accommodation with wide doors suitable for wheelchair. 3/4 BEDROOMS (study/4th

bedroom). TWO BATHROOMS, large lounge -

separate dining room. Easily managed secluded

gardens - garage. Superior estate Hatfield/Welwyn

Garden City borders, Herts.

(**NOT** sheltered accommodation)

Priced below valuation. £120,000, private sale.

Telephone Hatfield (0707) 271441.

range of services to homeless people. ISCL comprises three projects: Piccadilly Advice Centre, Leaving Home Project and Resource Information Service. We are currently seeking a

SECRETARIAL ADMINISTRATOR

(£17,070 incl London Weighting)

to join a small central administrative team that services the whole organisation. You will ensure efficient and effective secretarial and administrative services for ISCL and its various sub-groups, project teams, Board of Directors and members. This will involve responsibility for ISCL fulfilling its legal obligations, and servicing/liaising with the Board of Directors, members and projects. You will also be responsible for overseeing the work of temporary staff, typing, ordering office stationery and equipment, general office management, and developing computer systems.

ISCL is working towards equality of opportunity. We encourage applications from black and minority ethnic communities. Section 38 (1) (b) of the Race Relations Act applies. People with disabilities are currently underrepresented in our organisation and we also encourage them to apply. However, please note there is a short flight of steps down to the offices.

For an application form phone 071-437 6096 (24 hour answerphone) or write to ISCL, The Basement, 38 Great Pulteney Street, London W1R 3DE. NB: We cannot accept CVs.

Closing date: Friday 13th March at 5pm. Interviews and typing tests to be held on Tuesday 31st March 1992.

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12 Park Crescent, London W1N 4EQ.

DN reserves the right to edit advertisements if necessary at no additional cost. Completion of this form does not guarantee inclusion in a particular issue. Sorry no refunds. DN is a non-profit making newspaper

Disability Now March 1992

SEND US YOUR SMALLS and make a big

impression. Small ads in DN reach over 80,000 people for just £3 a line (minimum £9). All small ads must be paid for in advance. If you want to advertise, please use the form on the left. Send it and a cheque for the total to Disability Now, 12 Park Crescent, London W1N 4EO.

Greenwich Centre for Independent Living

TRAINING COORDINATOR. Starting Salary £16,128 (Inc L/W) o set up a Personal Assistance User Training Programme, building on Greenwich CIL's extensive expertise in this area. This exciting new project requires a self-motivated disabled person with training experience and good organising skills.

ADMINISTRATIVE ASSISTANT. 21 Hours p/w £7,814 (Inc L/W) Preferably disabled, to work on above project. Good secretarial skills required. Initially funded for 18 months. Further details (also available on tape) from Greenwich Assoc. of Disabled People's C.I.L., Christchurch Forum, Trafalgar Road, SE10 9EQ. Tel: (081) 305-2221. Minicom (081) 858-9307. Closing Date: 20th March 1992.

HERTFORDSHIRE COLLEGE OF ART & DESIGN: ST ALBANS **COURSES ADMINISTRATOR: Special Projects**

Sal. £9,600 - £10,557 + £309 fringe allowance

Initially a 2-year post, dealing with special national and international projects and extra mural programmes. The principle current project concerns "The Arts in Self-Advocacy for Disabled People" within the EC Horizon Initiative. Applicants with personal experience of disability are encouraged.

Candidates must be proficient in word processing (WP 5.1) and database operation (currently Dataease). Experience of other software, e.g. Lotus 123, would be an advantage, as would shorthand. Experience of working within education/administering project work/working on an international basis is desirable.

Application forms from: The Principal's Secretary, Hertfordshire College of Art & Design, 7 Hatfield Road, St. Albans, Herts AL1 3RS. Tel: 0727-45544.

MERTON ASSOCIATION FOR INDEPENDENT ACCESS CO-ORDINATOR

Salary £17,500

If you have personal experience and knowledge of access problems to buildings, services and jobs as a result of your physical disability then you will be interested in working for us.

Our local voluntary organisation, controlled by people with disabilities, needs a worker to co-ordinate a programme of access projects, prepare a borough access guide, manage the work and develop and promote local policy on disability rights.

Full details and application form available from: MAFIA, Vestry Hall, Mitcham, Surrey, CR4 3UD, tel: 081-685 1771. Closing date: 20th March.

FINANCE & ADMINISTRATION MANAGER required for NATIONAL CHARITY

Salary: NJC P05/6 £24,825 - £27,543 (inc. L.W.)

We need someone to monitor, guide and control our finances and administrative activities and be our Company Secretary. We are a well established charity with 42 staff, working to provide information to disabled people from our London offices.

You will have an accountancy qualification or other qualification suited to Company Secretarial work and considerable relevant experience. Experience of the charitable field, including fundraising, and an understanding of disability would be advantageous.

Application forms and further details from: Gloria Hill, Disabled Living Foundation, 380-384 Harrow Road, London W9 2HU. Tel: 071-289 6111. Closing date for applications: 12 March.

The DLF aims to be an equal opportunities employer.

IPPORTUNITIES

FOR ARTISTS CRAFTS PEOPLE PHOTOGRAPHERS NEWS

Oldham Leisure Services Department is initiating an exciting programme of public art commissions.

We are compiling a register of artists/craftspeoplel photographers interested, or experienced in producing public IC PLACE artworks and working with community groups. CK ARTS CERAMICS

We would particularly welcome applications from Asian artists, ONMENTAL ART FIBRE ART FIBRE disabled artists and women artists.

This resource will also be available to the authority's other arts officers, architects, art gallery staff and planners. All materials will be returned, or if retained, paid for.

Artists/craftspeople working in any media are invited to submit 🕜 🔌 🔌 🖹 🤍

Greaves Street Oldham OLI IDN

CVs, project proposals and slides/photographs of previous work to:

IAIN CARTWRIGHT
Public Art Officer
Local Interest Museum

Creaves Street BLACK ARTS CERAMICS CRAFTS ENVIRONMENTA

PLACES

-URNITURE

NETICS

LIGHTING

MOSAICS

PAVING

FIND-A-FRIEND

For Find A Friend ads, please send a cheque or postal order for £3 payable to Disability Now with your ad. This is to help cover our costs.

PARTIALLY SIGHTED LADY with cp, 39 years old. Walks with a stick. I would like to meet and write to an honest and caring male (40-45) for friendship in the first instance. My hobbies are dining out, cinema, computers and visits.

MALE, 28, controlled epilepsy. Employed in textile mill. Interests: reading; swimming (ASA Gold); walking. Seeks friendship with young lady with similar interests. Lives in a rural area of mid Wales. Box No. 406.

MALE, 55, living alone, slightly disabled from damaged pelvis, would like to meet a pleasant lady aged 45-55 for friendship and companionship. Non-smoker preferred. (London SE) Box No. 407.

LEGLESS? If you are a male 18-30 and would like to correspond with, and eventually possibly meet, a similar guy, please write with details and photo. I'm well adjusted and independent but lonely. Box No. 408.

WIDOWER, 49, non-smoker, employed, quiet, caring, able-bodied with disabled friends. Seeks female, disabled/able-bodied. Initially for friendship, hopefully lasting relationship. Preferred area, Cheshire, North Shropshire, Clwyd etc. Please reply. Box No. 409.

There is a short waiting list for Find-A-Friend ads. Do not worry if your advert is not in immediately, it will probably appear next month.

MALE, 45, with learning difficulties and speech problem., would like to meet similar person in Scotland for friendship/holiday companion. Likes animals, tv, music, walking, travelling, pubs. Box No. 410.

44-YEAR-OLD fun-loving divorcee would like someone cheerful and interesting to correspond with. I have mild MS. Box No. 411.

38-YEAR-OLD cheerful divorcee would like someone fun-loving and friendly to write to. Has MS. Box No. 412.

I AM AN ATTRACTIVE intelligent man, 27 years old and of Asian origin. I am recovering from mental illness and wish to meet an attractive, caring, able bodied woman (20-30) in the Birmingham area for a relationship. Box No. 413.

MALE, 32, single, disabled with arthritis, mobile, professional occupation, car owner, seeks able-bodied female (25-35) with good sense of humour/personality for evenings out, friendship, romance, possible marriage. West London area. All replies answered eventually. Box No.

To reply to a Find-A-Friend advertisement indicate the Box Number and mark the envelope Private and Confidential. If you do not it will be opened. Send to DN, address page 3.

DATES FOR THE DISABLED A BETTER LIFE -

36 Park Grove, Edgware, Middx. HA8 7SJ Tel. 081-958 1095 081-958 9657



For people with disabilities and caring understanding able bodied persons. Access to relationships. Be assertive and join Handidate. All enquiries to: HANDIDATE **The Wellington Centre** 52 Chevallier Street pswich, Suffolk IP1 2PB Telephone: (0473) 226950

Co-ordinator (full-time)

for Brighton and Hove Federation of the Disabled

a local alliance of Disability Organisations working together for change. Experience of disability is an advantage.

Further details and application form from 3, Rutland Gardens, Hove. Tel: 0273 - 208934. Closing date Tuesday March 17th.



Development Worker in North Tyneside

£13,563 (pro rata for 20 hours per week)

EQUAL ARTS is seeking a Development Worker to manage an arts project with young disabled people in North Tyneside and to draft and implement an Arts and Disability Action Plan for the Borough.

The post-holder requires; personal experience of disability, knowledge of development work, organisational skills, and experience of the arts or related sectors. Further information and application form (no C.V's) from: EQUAL ARTS, Whinney House, Durham Road, Low Fell, Gateshead, Tyne & Wear, NE9 SAR, Tel: 091 487 8892 (voice and minicom). Information available in braille, large print and on cassette on request.

Closing date for applications: 23 March 1992.

equal ARTS is committed to achieving greater equality of opportunity in employment and other areas of its work and welcomes applications from all sections of the community.

Hounslow Social Services a new initiative

Access to services - through community development

Hounslow Social Services is particularly committed to improving access to its services for Asian and African-Caribbean people. As a result we have obtained Home Office funding (Section 11) to fund a project, and now seek to recruit to the following post:

Information/Outreach Worker

(outposted to Hounslow Borough Association of Disabled People)

£16,128 - £17,130 inclusive

Required to develop an information base relevant to Asian people with disabilities in Hounslow, this post is based at HBADP (funded by Hounslow) and day-to-day management will be by the co-ordinator.

Applications are sought only from people with disabilities.

We are looking for an experienced, though not necessarily qualified, information/outreach worker who is able to speak Hindi or Punjabi or one of the main Asian languages spoken in the borough (Urdu, Gujerati) and are aware of the problems facing Asian and African-Caribbean people, particularly in accessing services from African-Caribbean people, particularly in accessing services from

For details telephone 081-862 6037 (24 hour answer service) quoting reference number SS/04/04. Director of Social Services, Civic Centre, Lampton Road, Hounslow, Middlesex TW3 4DN. Closing date: 20 March 1992.

Job Sharers welcome. We operate a 'No Smoking' policy.





Member of the **Information Policy Group**

The Policy Studies Institute, Britain's leading independent social and economic research organisation, wishes to appoint a new member of staff to work initially in the Information Policy Group.

The person appointed will join the team working on a range of research and development projects concerned with information and its use. Initially, the person appointed will spend about half of their time working on the National Disability Information Project and the rest of their time on other projects to do with information and social policy. There may be opportunities to work on projects with other research groups in the Institute.

The Institute is seeking to recruit someone with skills and experience in research or information work, as well as a knowledge and understanding of disability issues, preferably gained through personal experience of disability.

The job will be based in the Institute's offices in London NW1. The building is fully accessible to wheelchair users and has ample street parking immediately outside. The Institute has commissioned a survey of the building, to find out what adaptations are necessary to make it more convenient for people with disabilities.

The Institute wants to use the opportunity created by this vacancy to increase the representation of disabled people on the staff. Therefore disabled people are particularly encouraged to apply. The Institute will offer interviews to all applicants with disabilities who have the required skills and experience.

The person will be appointed to the staff of the Policy Studies Institute as a Research Officer or Research Fellow on a salary scale £13,000 - £22,000 (including London weighting) according to skills, qualifications and

For further information, please write to or telephone Sue Whiley, Policy Studies Institute, 100 Park Village East, London NW1 3SR. 071 387 2171.

The closing date for applications is Monday, 13 April 1992.



people only.

If we can't fill this job,
the re-advertisement will be

Chief Executive's Department

Personnel Services

Part-Time Personnel Assistant

(18.5 hours per week)

£5,007 - £10,215 p.a.

Are you hard working, flexible and adaptable? Would you enjoy working as part of a team offering administrative support in the Employment and Equal Opportunities Section at County Hall? If the answer is yes and you can also demonstrate the following skills, then we would like to hear

- 6 months' experience of working in an office environment
 the ability to take minutes at meetings
 the ability to deal with varied enquiries relating to employment and equal opportunities matters
 a proven commitment to equal opportunities
 the ability to input and extract information on a personal

Further details and application forms are available from the Personnel Officer, Chief Executives Department, at County Hall, tel Nottm (0602) 823378 (24 hour ansaphone). Closing date 16 March. Please quote ref: CE/CP/64/475.

The County Council welcomes applications from all, irrespective of gender, marital status, disability, race, age or sexual orientation.



Nottinghamshire **County Council** County Hall, West Bridgford Nottingham NG2 7QP

HOLIDAYS

LOOE, CORNWALL. Fully equipped self-catering bungalow. 2 bedrooms, sleeps 6. Site near sea, easy access to beach, shop and indoor pool. Good accessibility wheelchairs. Tel: Peter Cash

NEW MILTON HAMPSHIRE. Fully equipped, completely wheelchair adapted, self catering chalet. 2 bedrooms, sleeps 6. Indoor/outdoor pools, superb site facilities 100 yards from Chalet. Near New Forest and Bournemouth. Tel: Peter Cash (0425) 72055).

WANTED

PORTABLE HOIST AND WHEELCHAIR. Tel: (09818) 283.

The National Society for the Prevention of Cruelty to Children (NSPCC) would like to hear from disabled adults who were abused in childhood. All information you give to the researcher will be confidential and you should have already spoken to someone about the abuse. Contact Helen Westcott, Researcher, NSPCC, 67 Saffron Hill, London EC1N 8RS, tel: 071-242 1626 ext 3225.

Salford Law Centre see a part-time Community Worker

28 hrs per week) to work as part of collective of seven. The worker will be involved in promoting equality of opportunity and fighting oppression and will use a range of approaches including community development work, training and campaigning.

Job share available. Closing date 27 March 1992. Interview date 13 April 1992. For application forms, access details and further info. contact Salford Law Centre, 498 Liverpool St., Salford M6 5QZ. Telephone/Minicom 061 736 3116.

Salford Law Centre is striving to become an equal opportunities employer.

ADVOCACY CO-ORDINATOR
Salary: £16,065 incl. Hours: 35 per week - 3 year funding.
HDC is an organisation of and for people with disabilities and their organisations. This new post requires a worker to initiate, develop and co-ordinate advocacy schemes The Co-ordinator will develop forums for disabled people to gain self advocacy skills and have responsibility for recruiting, training and supervising volunteers in citizens advocacy.

We are looking for a person with a disability, mental health or long term health problem to fill this post.

Information (including tape) from: Rena Allicock, 551B High Road, Tottenham, London, N17 6SB - Tel: 081 801 5757. Our premises are fully accessible

HDC aims to be an Equal Opportunities Employer.

Closing Date: Friday 20th March. Interviews: Tuesday 31st March.



ACTION FOR BLIND PEOPLE Information Officer

(Central)

Circa £16,000 p.a. plus benefits

action for blind people

Action for Blind People is a dynamic and well established charity which is committed to the delivery of an expanding range of high quality services for blind and visually impaired people.

We are looking for a library/information professional with at least 2 years experience, preferably in a related field, to join our team in our new Information and Advice Centre. A knowledge of computers is

This is part of an exciting project to improve information provision for blind and partially sighted people, their families and carers. As well as our Information Centre at Verney Road, we are in the process of developing a mobile information service and have already established a Local Information Service working with Hertfordshire Social Services Rehabilitation Team with Visually Impaired People.

If you would like an information pack, contact Dan Felton, Personnel Manager, Action for Blind People, 14-16 Verney Road, London SE16 3DZ - Tel: 071 732 8771. Please specify if you require the information in large print, braille or tape.

Closing date for completed application forms Friday 20th March. Interviews will be held Tuesday 31 March.

Applications are welcome from all regardless of age, sex, ethnic origin, sexual orientation or disability, except so far as a person with a visual impairment will be considered to have an additional qualification for the post. We regret our current premises have limited access for people with restricted mobility.

Deaf/Blind Care Manager Sign Language Interpreter

We wish to recruit a Deaf/Blind Care Manager and Sign Language Interpreter to join our Sensory Impairment Team.

The Sensory Impairment Team in Wandsworth provides a Borough-wide social work and rehabilitation service to people with visual and hearing impairments. It is committed to raising the profile of the needs of its users, providing a high-quality professional service and promoting equal opportunities for people with sensory impairments.

(a) Deaf/Blind Care Manager £16,023 - £21,465 inc. (SWG 2-4)

This new joint-funded post has been created in recognition of the scale of need of deaf/blind people and the serious disadvantage experienced by them in terms of access to services.

Your role will be to work in partnership with clients, carers and other professionals, to develop, co-ordinate and monitor care packages. In addition, you are expected to play a key role in developing this innovative new service and provide training for others on the needs of deaf/blind

You must be experienced in working with deaf/blind people and have a sound knowledge of their needs and the resources required to meet them. You must have appropriate communication skills and be enthusiastic and innovative in approach.

Please quote reference: SS/980.

(b) Sign Language Interpreter £18,549 - £19,533 inc. (S02)

This is a new joint-funded post created to ensure equal opportunity of access for deaf people to the Council's and Health Authority's services. You will be interpreting in a variety of settings and must be proficient in sign language to Stage III CACDP.

You are expected to have a sound knowledge of issues relating to the Deaf Community and a clear understanding of the role of a Community Sign Language Interpreter. You must be flexible in approach and committed to playing a key role in the development of this new service. You should have GCSE or equivalent English Language.

Please quote reference: SS/981.

If you would like more information about these posts, please telephone Linda Doherty (Team Manager) on 081-871 7151.

For an application form please telephone 081-871 8487 between 9.30 am and 4.30 pm or write to the Sensory Impairment Team, Lyon House, 104 Wandsworth High Street, London SW18 4LA, quoting the appropriate reference number.

Closing date: 20th March 1992.

welcomes applications regardless of race, colour nationality, ethnic origin, sex, marital status, disability or.age. All applications are considered on the basis of their merits and abilities for the job.



As the largest City Council in the country and by far the biggest employer in Birmingham, we employ over 50,000 people, and regularly have a number of vacancies of all types and at all levels - manual, craft, office, technical and managerial.

The present make-up of our workforce does not reflect the community it serves. In order to help us change this, we particularly welcome more job applications from women and men with disabilities, who are under-represented in many areas of

Interested?... then make sure you see our weekly 'Job Search' which lists all of our current vacancies. It can be seen at all Job Centres, Neighbourhood Offices, most Public Libraries and Recreation and Community Services establishments in Birmingham. You can also obtain Job Search' by 'phoning 021-235 3852 during office hours. Selected vacancies also appear in every Thursday's Birmingham



Birmingham City Council

The City Council welcomes applications from all sections



ork without prejudice

As a local Authority absolutely committed or dismissal on the grounds of race, colour, re keenly aware that, at present, our workforce doesn't reflect our community.

People with a disability or from the ethnic minorities are both underrepresented, as are women at managerial level - a situation we're determined to do something about.

Not only are we acutely conscious about giving everyone equal chances in terms of recruitment, training and career progression, we're actively developing positive policies to even the balance. And we mean every word of our Equal Opportunities policy:

No employee or job applicant should receive less favourable treatment in recruitment, terms and conditions of service

to meeting the needs of our community, ethnic or national origin, religion or creed, trade union membership, criminal conviction not related to the nature of the job, pregnancy, sex, sexual orientation, marital status, disability or on the grounds of age (up to 65).

We recruit regularly, so if you're interested in joining us, look out for our adverts in the press or phone or write to Nicola Capewell, Northampton Borough Council, Chief Executive and Town Clerk's Department (Personnel), 61 Derngate Northampton NN1 1UW. Tel. (0604) 29033, ext. 3272.



AWARDS

ARTS COUNCIL TRUST FOR SPECIAL NEEDS

Applications are now sought by the trustees for a small number of awards. Awards will be made to enable disabled people with a background of involvement in the arts and/or media to undertake a short course of training in administrative or technical aspects of the theatre with a professional theatre company or theatre organisation. Proposals should be specific and include rough costings. The awards are not open to students. These projects should fall outside the scope of schemes currently funded by the Arts Council and

Regional Arts Boards. No award will exceed £1,000.

Application forms are available from: The Financial Controller Arts Council, 14 Great Peter Street London SW1P 3NQ. Tel: 071-333 0100

Completed applications should be sent to the Financial Controller by 29 March 1992





UNDERSTANDING DISABILITY EDUCATIONAL TRUST

There is a job opportunity available in this small expanding Trust which produces and promotes a multi-media disability awareness programme to British and overseas schools and educational establishments.

DEVELOPMENT OFFICER

£15K - £16K p.a.

The person in this vital role will promote and expand the use of the UDET project in schools and educational establishments, and contribute towards the planning, production and marketing of other UDET materials designed for a wider range of users.

The ideal candidate will have experience of disability, management expertise, keyboard skills and a background in teaching, adult training, public relations or publishing. Strong public-speaking and inter-personal skills essential. Travel throughout the UK will be required on a regular basis.

The post is available for 2 years in the first instance.

Applications are particularly welcomed from people with disability. Parking and wheelchair access.

Please write for an application form to: Mary-Anne Grant, Executive Director, UDET, Weydon School, Weydon Lane, Farnham, Surrey GU9 8UG. Tel: (0252) 733167.

Application forms to be returned by 3rd April '92. Interviews are likely to be held during the week beginning 27th April.

TO ADVERTISE YOUR VACANCIES/COURSES

please contact the Advertisement Manager, Richard Gresham, Kingslea Press Limited, 12 Dock Offices, Surrey Quays Road, London SE16 2XU. Tel: 071-252 1362. Fax: 071-237 8019.

Manor Gardens Centre, London N7 Senior Youth Worker

to co-ordinate and further develop our youth project for young people with disabilities and their friends. Minimum 1 year's work experience with young people with disability. Minimum 2 year's substantial youth work experience. Manor Gardens Centre has a strong commitment to continue the development of its equal opportunities policy. We wish to encourage applications from people who are often discriminated against. We positively welcome applications from workers with a disability who are underrepresented in the workforce.

Salary £15,567-£18,072. Closing date 20th March 10am. Please telephone 071-272 4231.

CROSSWORD ANSWERS ACROSS: 1. Ramped access 6. Unused 7. Steer 9. Inhaler 11. Office 13. Scandalised 19. Tone 20. War 21. Rory 23. Gripe 24.

Grassroots
DOWN: 1. Routine 2.
Mouth ulcer 3. Eve 4. Cut
off 5. Strike 8. Trojan 10.
Leant 12. Cheap 14. Donor
15. Leg 16. Swiss 17.
Dread 18. Drug 22. Yes

NEWS QUIZ ANSWERS

1. Mike Tyson 2. Bill Clinton 3. John Major 4. 40% of the Scottish population 5. It stopped targeting weapons at America 6. Bloody Sunday 7. The judge said he had suffered enough because is wife nagged him 8. The government has introduced a "Benefits Charter" for claimants 9. Irish Prime Minister, Charles Haughey 10. 55

Deadlines for April issue: booking by 13 March, camera ready artwork/copy by 17 March.

PROJECT LEADER (DISABILITY)

£19,380 - £21,498 p.a. inc. (Unqualified £11,718 -£13,104)

If you are a Youth Worker experienced in:

- developing policy and Youth Work programmes for young people with disabilities
- implementing equal opportunities
- empowering young people with disabilities

- work with Black or Asian people with disabilities

ontact us now!

Applications are restricted to candidates who have a disability.

This is a re-advertisement. Previous applicants should submit a fresh application.

Closing date: 30/03/92

REF:G138/DN

For an application form and further details apply to: The Recruitment Team, Personnel Unit, Education Department, Municipal Offices, High Road, London E10 5QJ. Tel: 081-527 5544 ext. 5351.



This post is available for job share.

Job details are available on tape on request.

Waltham Forest serves a multi-racial community and welcomes applications from women, black and ethnic minorities, people with disabilities, lesbians and gay men to help build a representative workforce.

Disability Now

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Social Services Department

ABILITY NOT DISABILITY

Southwark Council is committed to good policies and practice in the employment of people with disabilities.

The Social Services Department is keen to ensure that the workforce is representative of the whole of the community we offer services to. People with disabilities are currently under-represented and we aim to address this by pursuing a range of positive action initiatives.

The Council has a policy of automatic shortlisting for people who have registered as disabled. All people with disabilities, including those who have chosen not to register, are welcome to apply and will be considered fairly on merit and ability to do the job.

In Social Services, we aim to offer effective induction, training and career development to all staff, to enhance the quality of service provided.

If you are interested in joining the Department, please return the coupon below to Southwark Social Services, 49 Grange Walk, London SE1 3DY or telephone 071-525 3875.

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